Taxpayer Copy TIN: 37-1497985

Form **990** 

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

| Treasury Internal Revenue      |          |   | ► Go to <u>www.irs.</u>                                    |  | Inspection   |               |                                 |                 |                    |
|--------------------------------|----------|---|--|--|--------------|---------------|---------------------------------|-----------------|--------------------|
| Servic<br>A F                  | or th    | e 2020 c  | lalendar year, or tax year beg                             | inning 01-01-2020 , and en                     | ding 12-31   | L-2020        |                                 |                 |                    |
|                                |          | applicable:   | C Name of organization                                     |  |              |               | D Employe                       | r identifi      | ication number     |
|                                |          | change  | HER FUTURE COALITION INC                                   |  |              |               | 37-1497                         | 985             |                    |
| _                              | ime ch   | -   | Doing business as  |  |              |               |                                 |                 |                    |
|                                | itial re | turn<br>n/terminated  |  |  |              |               |                                 |                 |                    |
| _                              |          | d return  | Number and street (or P.O. box if PO BOX 3403              | mail is not delivered to street address        | s) Room/sui  | te            | E Telephone                     | number          |                    |
| ОАр                            | plicati  | ion pending   | City or town, state or province, so                        | untry, and ZIP or foreign postal code          |              |               | (904) 61                        | 5-7561          |                    |
|                                |          |   | ST AUGUSTINE, FL 320853403                                 | unitry, and ZIP or foreign postar code         |              |               |                                 |                 |                    |
|                                |          |   |  |  |              |               | <b>G</b> Gross rec              | eipts \$ 63     | 38,788             |
|                                |          |   | <b>F</b> Name and address of princip SARAH SYMONS          | oal officer:                                   |              | <b>H(a)</b> ] | Is this a group ret             | urn for         |                    |
|                                |          |   | 133 16TH STREET  |  |              |               | subordinates?                   |                 | 🗆 Yes 🛂 No         |
|                                |          |   | SAINT AUGUSTINE, FL 32080                                  |  |              |               | Are all subordinate<br>ncluded? | es              | ☐ Yes ☐No          |
| I Ta                           | x-exer   | mpt status:   | ✓ 501(c)(3) □ 501(c)() ◀                                   | (insert no.) $\square$ 4947(a)(1) or $\square$ | <u> </u>     |               | If "No," attach a lis           | st. (see        | instructions)      |
| J W                            | ebsit    | te: 🕨 http  | os://herfuturecoalition.org/                               |  |              | H(c)          | Group exemption r               | number          | <b>&gt;</b>        |
|                                |          |   |  |  |              | • • •         |                                 | Maria           | 61 11 11           |
| <b>K</b> Form                  | n of o   | rganization   | Corporation Trust Ass                                      | sociation Other 🕨                              |              | L Year of     |                                 | M State (<br>MA | of legal domicile: |
|                                | art I    | Sum   | marv   |  |              |               |                                 |                 |                    |
|                                |          |   | mary scribe the organization's mission                     | or most significant activities:                |              |               |                                 |                 |                    |
|                                |          | Fighting h  | uman trafficking and gender viol                           | ence with shelter, education and               |              |               |                                 |                 |                    |
| Ce                             | 9        | employme  | ent, aftercare, mental health care                         | and reintegration to survivors                 | and high ris | sk wome       | n and children in I             | ndia and        | d Nepal.           |
| æ                              | -        |   |  |  |              |               |                                 |                 |                    |
| еш                             | -        |   |  |  |              |               |                                 |                 |                    |
| λOξ                            |          |   | is box $lacktriangle$ if the organization o                |  | posed of m   | ore than      | 25% of its net as               | sets.           | •                  |
| ×                              | 3        | Number o  | of voting members of the govern                            | ing body (Part VI, line 1a) .                  |              |               |                                 | 3               | 9                  |
| es                             | 4        | Number o  | of independent voting members                              | of the governing body (Part VI, I              | ine 1b) .    |               |                                 | 4               | 7                  |
| È                              | 5        | Total nun   | nber of individuals employed in o                          | alendar year 2020 (Part V, line                | 2a)          |               |                                 | 5               | 1                  |
| Activities & Governance        | 6        | Total nun   | nber of volunteers (estimate if no                         | ecessary)                                      |              |               |                                 | 6               | 125                |
| 4                              | 7a       | Total unre  | elated business revenue from Pa                            | rt VIII, column (C), line 12 .                 |              |               |                                 | 7a              | 0                  |
|                                | b        | Net unrel   | ated business taxable income from                          | om Form 990-T, line 39                         |              |               |                                 | 7b              | 0                  |
|                                |          |   |  |  |              |               | Prior Year                      |                 | Current Year       |
| 92                             | 8        | Contribut   | ions and grants (Part VIII, line 1                         | 1)   |              |               | 594,85                          | 54              | 594,854            |
| Ē                              | 9        | Program   | service revenue (Part VIII, line 2                         | g)   |              |               |                                 | 0               | 0                  |
| Revenue                        | 10       | Investme  | ent income (Part VIII, column (A)                          | lines 3, 4, and 7d )                           |              |               | 10,94                           | 19              | 10,949             |
|                                |          |   | venue (Part VIII, column (A), line                         |  |              |               | 32,98                           |                 | 32,985             |
|                                |          |   | enue—add lines 8 through 11 (m                             |  | line 12)     |               | 638,78                          | 38              | 638,788            |
|                                |          |   | nd similar amounts paid (Part IX,                          | , ,,   | •            |               |                                 | 0               | 0                  |
|                                |          |   | paid to or for members (Part IX,                           |  |              |               |                                 | 0               | 0                  |
| 88                             | 15       | Salaries,   | other compensation, employee I                             | 108,90   | 08           | 108,908       |                                 |                 |                    |
| Expenses                       | 16a      | Profession  | nal fundraising fees (Part IX, col                         | umn (A), line 11e)                             |              |               |                                 | 0               | 0                  |
| ×                              |          | Total fundr   |  |  |              |               |                                 |                 |                    |
| ш                              |          |   | penses (Part IX, column (A), line                          | , ,  |              |               | 406,33                          | 34              | 406,334            |
|                                | 18       | Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 515,242 |  |  |              |               |                                 |                 | 515,242            |
|                                | 19       | Revenue   | less expenses. Subtract line 18                            | from line 12                                   |              |               | 123,54                          |                 | 123,546            |
| Net Assets or<br>Fund Balances |          |   |  |  |              | Begin         | ining of Current Yea            | ar              | End of Year        |
| set                            | 20       | Total asse  | 33   | 279,189  |              |               |                                 |                 |                    |
| d B                            |          |   | ets (Part X, line 16) ilities (Part X, line 26)            |  |              |               | 136,38                          | _               | 11,578             |
| ξĒ                             |          |   | let assets or fund balances. Subtract line 21 from line 20 |  |              |               |                                 |                 |                    |
|                                | art II   |   | ature Block  |  |              |               |                                 |                 | 267,611            |
|                                |          |   | erjury, I declare that I have exa                          | mined this return, including acco              | mpanying     | schedule      | s and statements,               | and to          | the best of my     |
|                                |          | e and belie<br>edge.  | f, it is true, correct, and complet                        | e. Declaration of preparer (othe               | r than offic | er) is ba     | sed on all informat             | tion of v       | which preparer has |
| ally K                         | IIOVVIC  | ****  | *  |  |              |               | 2022-05-16                      |                 |                    |
| Sign<br>Here                   |          | Signat  | cure of officer  |  |              |               | Date                            |                 |                    |
|                                |          | SARAL   | H SYMONS EXECUTIVE DIRECTOR                                |  |              |               |                                 |                 |                    |
|                                |          |   | or print name and title                                    |  |              |               |                                 |                 |                    |
|                                |          | P   | rint/Type preparer's name                                  | Preparer's signature                           | D            | ate           |                                 | ΓIN             |                    |
| Paid                           | d        |   |  |  |              |               | Check if self-employed          |                 |                    |
| Pre                            |          | er F  | irm's name   |  |              |               | Firm's EIN                      |                 |                    |
| Use                            |          |   | irm's address 🕨  |  |              |               | Phone no.                       |                 |                    |
|                                |          |   |  |  |              |               | <u> </u>                        |                 |                    |
| May t                          | he IR    | RS discuss  | this return with the preparer sh                           | own above? (see instructions)                  | <del>.</del> |               | <del></del>                     | □ <b>Y</b>      | res 🗆 No           |

| Form | 990 (2   | 0 (2020)   | Page <b>2</b>                  |  |  |  |  |  |  |  |  |  |
|------|--|--|--------------------------------|--|--|--|--|--|--|--|--|--|
| Pa   | rt III   | Statement of Program Service Accomplishments   |                                |  |  |  |  |  |  |  |  |  |
|      |  | Check if Schedule O contains a response or note to any line in this Part III   | 🗆                              |  |  |  |  |  |  |  |  |  |
| 1    | Briefl   | iefly describe the organization's mission:   |                                |  |  |  |  |  |  |  |  |  |
|      |  | sion is to combat human trafficking and other forms of gender based violence, by providing education and holistic<br>s and girls at the highest risk   | c support services to          |  |  |  |  |  |  |  |  |  |
| 2    | Did th   | d the organization undertake any significant program services during the year which were not listed on   |                                |  |  |  |  |  |  |  |  |  |
|      | the prior Form 990 or 990-EZ?                        |  |                                |  |  |  |  |  |  |  |  |  |
|      | If "Yes," describe these new services on Schedule O. |  |                                |  |  |  |  |  |  |  |  |  |
| 3    | Did th   | d the organization cease conducting, or make significant changes in how it conducts, any program   | _                              |  |  |  |  |  |  |  |  |  |
|      | services?  |  |                                |  |  |  |  |  |  |  |  |  |
|      | If "Yes," describe these changes on Schedule O.      |  |                                |  |  |  |  |  |  |  |  |  |
| 4    | Section  | escribe the organization's program service accomplishments for each of its three largest program services, as me ection 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other and revenue, if any, for each program service reported. |                                |  |  |  |  |  |  |  |  |  |
| 4a   | (Code  | Code: ) (Expenses \$ 133,162 including grants of \$ ) (Revenue \$  | )                              |  |  |  |  |  |  |  |  |  |
|      | Vocat  | ocational Program - providing vocational training, job placement services, and employment to survivors in India and Nepal  |                                |  |  |  |  |  |  |  |  |  |
| 4b   | (Code  | Code: ) (Expenses \$ 182,815 including grants of \$ ) (Revenue \$  | )                              |  |  |  |  |  |  |  |  |  |
|      | Educ   | ducation Program - for survivors and high risk youth in India and Nepal ,including school sponsorship, support of schools, college edervices for students such as tutoring, counseling, and transportation to school   | ducation, housing, and support |  |  |  |  |  |  |  |  |  |
| 4c   | (Code  | Code: ) (Expenses \$ 171,430 including grants of \$ ) (Revenue \$  | )                              |  |  |  |  |  |  |  |  |  |
|      |  | helter Program - Providing and improving shelter care for rescued girls and children at high risk. Construction, renovation, and experse safe space. Providing mental health counseling, clothing, food and other resources to women and children in shelters and red light                |                                |  |  |  |  |  |  |  |  |  |
| 4d   | Othe   | Other program services (Describe in Schedule O.)   |                                |  |  |  |  |  |  |  |  |  |
|      | (Exp   | Expenses \$ including grants of \$ ) (Revenue \$   | )                              |  |  |  |  |  |  |  |  |  |
| 4e   | Tota   | otal program service expenses ► 487,407  |                                |  |  |  |  |  |  |  |  |  |

Form **990** (2020)

| Pai | tiv Checklist of Required Schedules   |     | 1   |    |
|-----|---|-----|-----|----|
|     |   |     | Yes | No |
| 1   | Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule $A$   | 1   | Yes |    |
| 2   | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?  | 2   | Yes |    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | 3   |     | No |
| 4   | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>  | 4   |     | No |
| 5   | Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5   |     | No |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I   | 6   |     | No |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7   |     | No |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III  | 8   |     | No |
| 9   | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>      | 9   |     | No |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>   | 10  |     | No |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable.  |     |     |    |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.  | 11a |     | No |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b |     | No |
|     | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |     | No |
|     | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d |     | No |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e |     | No |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f |     | No |
|     | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII  | 12a | Yes |    |
|     | Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b |     | No |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  |     | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a | Yes |    |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b |     | No |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15  | Yes |    |
| 16  | Did the organization report on Part IX, column (A), line 3, more than $5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  |     | No |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)  | 17  |     | No |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  |     | No |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes,"</i> complete Schedule G, Part III   | 19  |     | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a |     | No |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b |     |    |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21  |     | No |

No

No

37

38

Yes

| Par | Checklist of Required Schedules (continued)  |     |     | Page |
|-----|--|-----|-----|------|
| Pai | Checklist of Required Schedules (continued)  |     | Yes | No   |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22  | 103 | No   |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>   | 23  |     | No   |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a   | 24a |     | No   |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b |     |      |
| c   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24c |     |      |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d |     |      |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a |     | No   |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>   | 25b |     | No   |
| 26  | Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  | 26  |     | No   |
| 27  | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III | 27  |     | No   |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  |     |     |      |
| а   | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes,"</i> complete Schedule L, Part IV  | 28a |     | No   |
| b   | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b |     | No   |
| c   | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>   | 28c |     | No   |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule ${\tt M}$   | 29  |     | No   |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>  | 30  |     | No   |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31  |     | No   |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>  | 32  |     | No   |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>  | 33  |     | No   |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1   | 34  | Yes |      |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a |     | No   |
| b   | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b |     | No   |
| 36  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>   | 36  |     | No   |

|    | Check if Schedule O contains a response or note to any line in this Part   | ٧. | <br> |        |    |         | $\cup$          |
|----|--|----|------|--------|----|---------|-----------------|
|    |  |    |      |        |    | Yes     | No              |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   | 1a |      |        | 0  |         |                 |
| b  | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .  | 1b |      |        | 0  |         |                 |
| С  | Did the organization comply with backup withholding rules for reportable payments to vergambling) winnings to prize winners? |    |      | gaming | 1c |         |                 |
|    |  |    |      |        |    | Form 99 | <b>0</b> (2020) |

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI* 

Statements Regarding Other IRS Filings and Tax Compliance

37

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Part V

| Pai | Statements Regarding Other IRS Filings and Tax Compliance (continued)  |     |               |                |
|-----|--|-----|---------------|----------------|
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  |     |               |                |
| b   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)                  | 2b  | Yes           |                |
| За  | Did the organization have unrelated business gross income of $$1,000$ or more during the year?   | За  |               | No             |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  | 3b  |               |                |
|     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a  |               | No             |
|     | If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   |     |               |                |
|     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a  |               | No             |
| b   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b  |               | No             |
| C   | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   | 5c  |               |                |
| 6a  | Does the organization have annual gross receipts that are normally greater than $$100,000$ , and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                  | 6a  |               | No             |
| b   | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | 6b  |               |                |
| 7   | Organizations that may receive deductible contributions under section 170(c).  |     |               |                |
| а   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a  |               | No             |
| b   | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b  |               |                |
| С   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   | 7c  |               |                |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year  |     |               |                |
| е   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e  |               |                |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f  |               |                |
| g   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g  |               |                |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h  |               |                |
| 8   | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?   | 8   |               |                |
| 9   | Sponsoring organizations maintaining donor advised funds.  |     |               |                |
| а   | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a  |               |                |
| b   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b  |               |                |
| 10  | Section 501(c)(7) organizations. Enter:  |     |               |                |
|     | Initiation fees and capital contributions included on Part VIII, line 12 10a   |     |               |                |
|     | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |     |               |                |
| 11  | Section 501(c)(12) organizations. Enter:   |     |               |                |
|     | Gross income from members or shareholders  |     |               |                |
| ь   | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)   |     |               |                |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a |               |                |
| b   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year.   |     |               |                |
| 13  | Section 501(c)(29) qualified nonprofit health insurance issuers.   |     |               |                |
| а   | Is the organization licensed to issue qualified health plans in more than one state?   | 13a |               |                |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  |     |               |                |
| c   | Enter the amount of reserves on hand   |     |               |                |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a |               | No             |
|     | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  | 14b |               |                |
| 15  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?   | 15  |               | No             |
| 16  | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.  | 16  |               | No             |
|     |  |     | orm <b>99</b> | <b>0</b> (2020 |

Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Yes Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 No of officers, directors or trustees, or key employees to a management company or other person? .  $\ \, \text{Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?} \, \, \textbf{.}$ 4 No Did the organization become aware during the year of a significant diversion of the organization's assets? 5 No 5 Did the organization have members or stockholders? . . . . . . . . . . . . . . . . 6 No 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7a No 7b No Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8b Yes No Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? . 10a No If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the 11a Yes **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. . . . . **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . . 12a Yes Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . 12b Yes Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in 12c Yes 13 No 13 Did the organization have a written document retention and destruction policy? . . . . . . 14 No 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official . . . Yes 15b No If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a No If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt **Section C. Disclosure** Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s) only) available for public inspection. Indicate how you made these available. Check all that apply.

| 17 | List the states with | which a d | copy of | this Form | 990 is 1 | required to | be filed🕨 |
|----|----------------------|-----------|---------|-----------|----------|-------------|-----------|
|    |                      |           |         |           |          |             |           |

- 18
  - ✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest 19 policy, and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records: 20 ▶SARAH SYMONS 133 16TH ST SAINT AUGUSTINE, FL 32080 (904) 615-7561

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

| (A)                            | (B)   |                                   |                       | (C)     | ) .           |                                   |        | (D)  | (E)   | (F)   |
|--------------------------------|---|-----------------------------------|-----------------------|---------|---------------|-----------------------------------|--------|--|---|---|
| Name and title                 | Average<br>hours per<br>week (list<br>any hours for | th<br>pers                        | an on<br>son is       | e bot   | οχ, ι<br>h ar | eck muless<br>n office<br>rustee) | er     | Reportable<br>compensation<br>from the<br>organization | Reportable<br>compensation<br>from related<br>organizations | Estimated amount of other compensation from the |
|                                | related<br>organizations<br>below dotted<br>line)   | Individual trustee<br>or director | Institutional Trustee | Officer | Key employee  | Highest compensated<br>employee   | Former | (W-2/1099-<br>MISC)                                    | (W-2/1099-<br>MISC)   | organization and<br>related<br>organizations    |
| (1) KARA PENN                  | 2.00  | x                                 |                       | х       |               |                                   |        | 0  | 0   | 0   |
| BOARD CHAIR                    |   | ^                                 |                       | ^       |               |                                   |        | O .  | U   | 0   |
| (2) DIANE BEALE                | 1.00  |                                   |                       |         |               |                                   |        | 0  | 0   | 0   |
| BOARD DIRECTOR                 |   | Х                                 |                       |         |               |                                   |        | 0  | U   | 0   |
| (3) JOHN BERGER                | 1.00  |                                   |                       | · ·     |               |                                   |        |  | 0   | 0   |
| BOARD DIRECTOR & TREASURER     |   | Х                                 |                       | Х       |               |                                   |        | 0  | 0   | 0   |
| (4) SHIRA CORNFELD             | 1.00  |                                   |                       | ,,      |               |                                   |        |  |   |   |
| BOARD DIRECTOR & SECRETARY     |   | Х                                 |                       | Х       |               |                                   |        | 0  | 0   | 0   |
| (5) JEANETTE PAVINI            | 1.00  |                                   |                       |         |               |                                   |        |  |   |   |
| BOARD DIRECTOR                 |   | Х                                 |                       |         |               |                                   |        | 0  | 0   | 0   |
| (6) SARAH SYMONS               | 45.00   |                                   |                       |         | ·             | V                                 |        |  | 0   |   |
| EXECUTIVE DIRECTOR             |   | Х                                 |                       |         | Х             | Х                                 |        | 0  | 0   | 0   |
| (7) FARAH KHAN                 | 1.00  |                                   |                       |         |               |                                   |        | 0  | 0   | 0   |
| BOARD DIRECTOR                 |   | Х                                 |                       |         |               |                                   |        | 0  | U   | 0   |
| (8) DANIELLE HARTLEY           | 3.00  |                                   |                       |         |               |                                   |        | 0  | 0   | 0   |
| BOARD DIRECTOR                 |   | Х                                 |                       |         |               |                                   |        | 0  | U   | 0   |
| (9) MOHINI TADAKONDA           | 1.00  |                                   |                       |         |               |                                   |        | 0  | 0   | 0   |
| BOARD DIRECTOR                 |   | Х                                 |                       |         |               |                                   |        | U  | U   | 0   |
| (10) LAUREN CLAWSON            | 1.00  |                                   |                       |         |               |                                   |        |  | •   |   |
| BOARD DIRECTOR                 |   | Х                                 |                       |         |               |                                   |        | 0  | 0   | 0   |
| (11) PATRICIA ROY              | 5.00  |                                   |                       |         | v             |                                   |        |  | •   |   |
| MENTAL HEALTH PROGRAM DIRECTOR |   |                                   |                       |         | Х             |                                   |        | 0  | 0   | 0   |
| (12) AMANDA CUNNINGHAM         | 45.00   |                                   |                       |         | v             |                                   |        |  | 0   |   |
| CHIEF OPERATING OFFICER        |   |                                   |                       |         | Х             |                                   |        | 0  | U   | 0   |
|                                |   |                                   |                       |         |               |                                   |        |  |   |   |
|                                |   |                                   |                       |         |               |                                   |        |  |   |   |
|                                |   |                                   |                       |         |               |                                   |        |  |   |   |
|                                |   |                                   |                       |         |               |                                   |        |  |   |   |
|                                |   |                                   |                       |         | _             |                                   |        |  |   |   |
|                                |   |                                   |                       |         |               |                                   |        |  |   |   |

Form **990** (2020)

Form 990 (2020) Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Part VII (A) Name and title **(F)** Estimated (B) (C) (D) (E) Average Position (do not check more Reportable Reportable hours per than one box, unless person compensation compensation amount of other from the organization (Wfrom related organizations (Wweek (list is both an officer and a compensation any hours for director/trustee) from the related 2/1099-MISC) 2/1099-MISC) organization and Highest compensated employee Former Individual trustee or director Officer related organizations Institutional below dotted organizations employee line) Trustee 1b  $\blacktriangleright$ Sub-Total . . . . . . . . . c Total from continuation sheets to Part VII, Section A . . .  $\blacktriangleright$ d 0 Total (add lines 1b and 1c) .  $\blacktriangleright$ 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **>** 0 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on 3 No For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 No Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for 5 No **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C)<br>Compensation |
|-------------------------------|-----------------------------|---------------------|
|                               |                             |                     |
|                               |                             |                     |
|                               |                             |                     |
|                               |                             |                     |
|                               |                             |                     |
|                               |                             |                     |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ightharpoonup 0

| Part                                     | F \ / | Statement   | of D     | Pavanua      |          |                     |                         |  |   |  |
|--|-------|---|----------|--------------|----------|---------------------|-------------------------|--|---|--|
| i aii                                    |       |   |          |              |          | oonse or note to an | y line in this Part VII |  |   |  |
|  |       | G.1661. 11 50.161   |          | <u> </u>     | <u> </u> |                     | (A)<br>Total revenue    | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512 - 514 |
|  | 1     | a Federated campaig   | gns      |              | 1a       | 0                   |                         | revende                                |   | 312 314  |
| at st                                    |       | <b>b</b> Membership dues                                      |          |              | 1b       | 0                   |                         |  |   |  |
| Gifts, Grants<br>ilar Amounts            |       | c Fundraising events  |          |              | 1c       | 0                   |                         |  |   |  |
| A. G                                     | •     | _   |          | •            |          |                     |                         |  |   |  |
| ar ar                                    |       | <b>d</b> Related organization                                 |          |              | 1d       | 0                   |                         |  |   |  |
| 7. E                                     |       | e Government grants (d  |          |              | 1e       | 0                   |                         |  |   |  |
| Contributions, Gift<br>and Other Similar |       | <b>f</b> All other contributions and similar amounts a above  | not in   | ncluded      | 1f       | 594,854             |                         |  |   |  |
| ntribt<br>d Oth                          |       | g Noncash contributions lines 1a - 1f:\$                      | s incl   | uded in      | 1g       | 0                   |                         |  |   |  |
| Com                                      |       | <b>h Total.</b> Add lines 1a                                  | a-1f     |              |          | >                   | 594,854                 |  |   |  |
|  | Ť     |   |          |              |          | Business Code       |                         |  |   |  |
|  | 2     | la  |          |              |          |                     |                         |  |   |  |
| 9  |       |   |          |              |          |                     |                         |  |   |  |
| e E                                      |       | b   |          |              |          |                     |                         |  |   |  |
| 9  |       |   |          |              |          |                     |                         |  |   |  |
| ce                                       |       | С   |          |              |          |                     |                         |  |   |  |
| eZ.                                      |       |   |          |              |          |                     |                         |  |   |  |
| S  |       | d   |          |              |          |                     |                         |  |   |  |
| Program Service Revenue                  |       | e   |          |              |          |                     |                         |  |   |  |
| õ  |       |   |          |              |          |                     |                         |  |   |  |
| helm                                     |       | <b>f</b> All other program                                    | serv     | ice reveni   | ıe.      |                     |                         |  |   |  |
|  |       | <b>9 Total.</b> Add lines 2                                   | 2a-2     | f            |          |                     |                         |  |   |  |
| -  | 4     | 3 Investment income   |          |              |          | interest, and othe  | r                       |  |   |  |
|  |       | similar amounts) .  |          |              |          |                     | 10,9                    | 49 10,949                              | <del>)</del>                            |  |
|  |       | <b>4</b> Income from invest                                   | men      | nt of tax-e  | xempt l  | bond proceeds       | <b>•</b>                |  |   |  |
|  | !     | <b>5</b> Royalties  | _ •      |              |          |                     | <b>•</b>                |  |   |  |
|  |       |   |          | (i) F        | Real     | (ii) Personal       |                         |  |   |  |
|  | ١,    | <b>6a</b> Gross rents   | 6a       |              |          |                     |                         |  |   |  |
|  | ١.    | <b>b</b> Less: rental   | _        |              |          |                     |                         |  |   |  |
|  | •     | expenses  | 6b       |              |          |                     |                         |  |   |  |
|  | •     | c Rental income   | <u> </u> |              |          |                     |                         |  |   |  |
|  |       | or (loss)   | 6с       |              |          |                     |                         |  |   |  |
|  |       | <b>d</b> Net rental income                                    | or (     |              |          | -                   |                         |  |   |  |
|  |       |   |          | (i) Sec      | urities  | (ii) Other          |                         |  |   |  |
|  | 7     | 7a Gross amount<br>from sales of                              | 7a       |              |          |                     |                         |  |   |  |
|  |       | assets other<br>than inventory                                |          |              |          |                     |                         |  |   |  |
|  | ı     | <b>b</b> Less: cost or other basis and                        | 7b       |              |          |                     |                         |  |   |  |
|  |       | sales expenses  C Gain or (loss)                              | 7c       |              |          |                     |                         |  |   |  |
|  | ľ     | <ul><li>Gain or (loss)</li><li>d Net gain or (loss)</li></ul> |          |              |          |                     | _                       |  |   |  |
|  | ,     | <b>8a</b> Gross income from fu                                |          |              |          | · · · · <b>&gt;</b> |                         |  |   |  |
| e e                                      |       | (not including \$   |          |              | of       |                     |                         |  |   |  |
| ē  |       | contributions reported<br>See Part IV, line 18                |          |              |          |                     |                         |  |   |  |
| ě  |       |   |          |              | 88       |                     |                         |  |   |  |
| Other Revenue                            |       | <b>b</b> Less: direct expen                                   |          |              |          |                     |                         |  |   |  |
| th.                                      |       | c Net income or (los  | S) II    | om runara    | aising e | vents               |                         |  |   |  |
| Ó  | 9     | a Gross income from   | aami     | ing activiti | es.      |                     |                         |  |   |  |
|  |       | See Part IV, line 19  |          |              | 98       | 1                   |                         |  |   |  |
|  |       | <b>b</b> Less: direct expen                                   | ises     |              | . 9l     | 5                   |                         |  |   |  |
|  |       | c Net income or (los  | s) fr    | om gamir     | ng activ | ities               |                         |  |   |  |
|  |       |   |          |              |          |                     |                         |  |   |  |
|  | 1     | .0aGross sales of inverteurns and allowa                      | entor    | ry, less     |          |                     |                         |  |   |  |
|  |       |   |          |              | 10       | _                   |                         |  |   |  |
|  |       | <b>b</b> Less: cost of good                                   | ls sol   | ld           | 10       | ь                   | 0                       |  |   |  |
|  | _     | c Net income or (los  | _        |              | of inve  |                     | 32,9                    | 85 32,985                              |   | 0  |
|  | -     | Miscellaneo<br><b>11a</b>                                     | us R     | levenue      |          | Business Code       |                         |  |   |  |
|  |       | 114   |          |              |          |                     |                         |  |   |  |
|  |       |   |          |              |          |                     |                         |  |   |  |
|  |       | b   |          |              | _        |                     |                         |  |   |  |
|  |       |   |          |              |          |                     |                         |  |   |  |
|  |       | <b>c</b>  |          |              |          | 1                   |                         |  |   |  |
|  |       |   |          |              |          |                     |                         |  |   |  |
|  |       | <b>d</b> All other revenue                                    |          |              |          | +                   |                         |  |   |  |
|  |       | e Total. Add lines 1  |          |              |          |                     |                         |  |   |  |
|  |       |   |          |              | •        |                     |                         |  |   |  |
|  | :     | 12 Total revenue. S   | ee ir    | nstructions  | 5        | •                   | 638,7                   | 88 43,934                              | 4                                       | 0  |

Form 990 (2020)

Part IX Statement of Functional Expenses

| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). |
|--|
| Check if Schodula O contains a response or note to any line in this Bort IV  |

| Do<br>7b, | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.  | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|-----------|---|--------------------|------------------------------|-------------------------------------|--------------------------|
| 1         | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21  | 0                  | 0                            | general expenses                    | схрепосо                 |
| 2         | Grants and other assistance to domestic individuals. See Part IV, line 22   | 0                  | 0                            |                                     |                          |
| 3         | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  | 0                  | 0                            |                                     |                          |
| 4         | Benefits paid to or for members   | 0                  | 0                            |                                     |                          |
| 5         | Compensation of current officers, directors, trustees, and key employees  | 61,846             | 60,654                       | 1,192                               |                          |
| 6         | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$  | 0                  | 0                            | 0                                   |                          |
| 7         | Other salaries and wages  | 29,451             | 20,680                       | 5,399                               | 3,372                    |
| 8         | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  | 1,346              | 1,346                        |                                     |                          |
| 9         | Other employee benefits   | 5,000              | 5,000                        |                                     |                          |
| 10        | Payroll taxes   | 11,265             | 10,384                       | 881                                 |                          |
| 11        | Fees for services (non-employees):  |                    |                              |                                     |                          |
| ā         | a Management  |                    |                              |                                     |                          |
| ŀ         | Legal   |                    |                              |                                     |                          |
| •         | Accounting  | 4,500              |                              | 4,500                               |                          |
| •         | d Lobbying  |                    |                              |                                     |                          |
| •         | Professional fundraising services. See Part IV, line 17   |                    |                              |                                     |                          |
| f         | Investment management fees  |                    |                              |                                     |                          |
| g         | g Other (If line 11g amount exceeds 10% of line 25, column<br>(A) amount, list line 11g expenses on Schedule O)   |                    |                              |                                     |                          |
| 12        | Advertising and promotion   | 5,332              | 4,532                        | 533                                 | 267                      |
| 13        | Office expenses   | 15,787             | 11,840                       | 2,368                               | 1,579                    |
| 14        | Information technology  | 10,215             | 8,683                        | 511                                 | 1,021                    |
| 15        | Royalties   |                    |                              |                                     |                          |
| 16        | Occupancy   |                    |                              |                                     |                          |
| 17        | Travel  | 13,035             | 12,383                       |                                     | 652                      |
| 18        | Payments of travel or entertainment expenses for any federal, state, or local public officials .  |                    |                              |                                     |                          |
| 19        | Conferences, conventions, and meetings  | 953                | 905                          |                                     | 48                       |
| 20        | Interest  |                    |                              |                                     |                          |
| 21        | Payments to affiliates  |                    |                              |                                     |                          |
| 22        | Depreciation, depletion, and amortization   | 5,668              | 5,668                        |                                     |                          |
| 23        | Insurance   |                    |                              |                                     |                          |
| 24        | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)                   |                    |                              |                                     |                          |
|           | a FUNDRAISING EXPENSES  | 3,966              |                              |                                     | 3,966                    |
|           | <b>b</b> BANK, WIRE & CREDIT CARD FEES  | 1,332              | 1,132                        | 67                                  | 133                      |
|           | c COST OF GOODS SOLD  | 8,024              | 8,024                        |                                     |                          |
|           | d PROGRAM COSTS   | 333,187            | 333,187                      |                                     |                          |
|           | e All other expenses  | 4,335              | 4,335                        |                                     |                          |
| 25        | Total functional expenses. Add lines 1 through 24e  | 515,242            | 488,753                      | 15,451                              | 11,038                   |
| 26        | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). |                    |                              |                                     |                          |

Form 990 (2020) Page **11** 

Part X Balance Sheet

| 1 0                         | ai t 🔨 | Dalance Sheet   |                                 |                                 |     |                           |
|-----------------------------|--------|---|---------------------------------|---------------------------------|-----|---------------------------|
|                             |        | Check if Schedule O contains a response or not  | te to any line in this Part IX  |                                 |     | 🗆                         |
|                             |        |   |                                 | <b>(A)</b><br>Beginning of year |     | <b>(B)</b><br>End of year |
|                             | 1      | Cash-non-interest-bearing   |                                 | 97,490                          | 1   | 223,677                   |
|                             | 2      | Savings and temporary cash investments .  |                                 |                                 | 2   |                           |
|                             | 3      | Pledges and grants receivable, net  |                                 |                                 | 3   |                           |
|                             | 4      | Accounts receivable, net  |                                 |                                 | 4   |                           |
|                             | 5      | Loans and other payables to any current or forr<br>employee, creator or founder, substantial contri<br>or family member of any of these persons . | butor, or 35% controlled entity |                                 | 5   |                           |
|                             | 6      | Loans and other receivables from other disquali section 4958(f)(1)), and persons described in s   |                                 | 6                               |     |                           |
| w                           | 7      | Notes and loans receivable, net   |                                 |                                 | 7   |                           |
| ssets                       | 8      | Inventories for sale or use   |                                 | 4,891                           | 8   | 7,592                     |
| SS                          | 9      | Prepaid expenses and deferred charges   |                                 | •                               | 9   | · · ·                     |
| 4                           | 10a    | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   | 10a                             |                                 |     |                           |
|                             | ь      | Less: accumulated depreciation  | 10b                             |                                 | 10c |                           |
|                             | 11     | Investments—publicly traded securities .  |                                 |                                 | 11  | 19,586                    |
|                             | 12     | Investments—other securities. See Part IV, line   | 11                              |                                 | 12  |                           |
|                             | 13     | Investments—program-related. See Part IV, line  | <u></u> ≥11                     |                                 | 13  |                           |
|                             | 14     | Intangible assets   |                                 | 34,002                          | 14  | 28,334                    |
|                             | 15     | Other assets. See Part IV, line 11  |                                 |                                 | 15  |                           |
|                             | 16     | Total assets. Add lines 1 through 15 (must eq   | ual line 33)                    | 136,383                         | 16  | 279,189                   |
|                             | 17     | Accounts payable and accrued expenses   |                                 | 955                             | 17  | 8,667                     |
|                             | 18     | Grants payable  |                                 |                                 | 18  |                           |
|                             | 19     | Deferred revenue  |                                 |                                 | 19  |                           |
|                             | 20     | Tax-exempt bond liabilities   |                                 |                                 | 20  |                           |
| 60                          | 21     | Escrow or custodial account liability. Complete F   | Part IV of Schedule D           |                                 | 21  |                           |
| Liabilities                 | 22     | Loans and other payables to any current or form employee, creator or founder, substantial contri or family member of any of these persons         | butor, or 35% controlled entity |                                 | 22  |                           |
|                             | 23     | Secured mortgages and notes payable to unrela   | ited third parties              |                                 | 23  |                           |
|                             | 24     | Unsecured notes and loans payable to unrelated  | · –                             |                                 | 24  |                           |
|                             | 25     | Other liabilities (including federal income tax, pand other liabilities not included on lines 17 - 24 Complete Part X of Schedule D               |                                 | 0                               | 25  | 2,911                     |
|                             | 26     | <b>Total liabilities.</b> Add lines 17 through 25 .   |                                 | 955                             | 26  | 11,578                    |
| lances                      | 27     | Organizations that follow FASB ASC 958, cl<br>complete lines 27, 28, 32, and 33.<br>Net assets without donor restrictions                         | heck here  and                  |                                 | 27  |                           |
| Ba                          | 28     | Net assets with donor restrictions  |                                 |                                 | 28  |                           |
| Net Assets or Fund Balances | 29     | Organizations that do not follow FASB ASC complete lines 29 through 33. Capital stock or trust principal, or current funds                        | ļ                               | 135,428                         | 29  | 267,611                   |
| SO                          | 30     | Paid-in or capital surplus, or land, building or ed   | <u> </u>                        | 0                               | 30  | 0                         |
| set                         | 31     | Retained earnings, endowment, accumulated in  | · ·                             | 0                               | 31  | 0                         |
| As                          |        |   | · · ·                           | 135,428                         |     | 267,611                   |
| let                         | 32     | Total net assets or fund balances   | Ļ                               | ·                               | 32  |                           |
| ~                           | 33     | Total liabilities and net assets/fund balances .  |                                 | 136,383                         | 33  | 279,189                   |

Form **990** (2020)

| Pa | art XI Reconcilliation of Net Assets  |          |    |               |                 |
|----|---|----------|----|---------------|-----------------|
|    | Check if Schedule O contains a response or note to any line in this Part XI   | <u></u>  |    |               |                 |
|    |   |          |    |               |                 |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)   | 1        |    |               | 638,788         |
| 2  | Total expenses (must equal Part IX, column (A), line 25)  | 2        |    |               | 515,242         |
| 3  | Revenue less expenses. Subtract line 2 from line 1  | 3        |    |               | 123,546         |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))   | 4        |    |               | 135,428         |
| 5  | Net unrealized gains (losses) on investments  | 5        |    |               |                 |
| 6  | Donated services and use of facilities  | 6        |    |               |                 |
| 7  | Investment expenses   | 7        |    |               |                 |
| 8  | Prior period adjustments  | 8        |    |               | 8,637           |
| 9  | Other changes in net assets or fund balances (explain in Schedule O)  | 9        |    |               |                 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)   | ) 10     |    |               | 267,611         |
| Pa | art XII Financial Statements and Reporting  |          |    |               | _               |
|    | Check if Schedule O contains a response or note to any line in this Part XII  |          |    |               |                 |
|    |   |          | ı  | Yes           | No              |
| 1  | Accounting method used to prepare the Form 990:   | =        |    |               |                 |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.   |          |    |               |                 |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?   |          | 2a | Yes           |                 |
|    | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe  | d on a   |    |               |                 |
|    | separate basis, consolidated basis, or both:  |          |    |               |                 |
|    | ☐ Separate basis ☐ Both consolidated and separate basis   |          |    |               |                 |
|    |   |          |    |               |                 |
| b  | Were the organization's financial statements audited by an independent accountant?  |          | 2b | Yes           |                 |
|    | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separal consolidated basis, or both:  | e basis, |    |               |                 |
|    | ☐ Separate basis ☐ Both consolidated and separate basis   |          |    |               |                 |
|    | Separate basis Consolidated basis Both Consolidated and separate basis  |          |    |               |                 |
| С  | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? |          |    | V             |                 |
|    | If the organization changed either its oversight process or selection process during the tax year, explain in Sc  | hadula O | 2c | Yes           |                 |
|    | If the organization changed either its oversight process of selection process during the tax year, explain in Sc  | nedule O | '• |               |                 |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the   | Single   |    |               |                 |
|    | Audit Act and OMB Circular A-133?   |          | 3a |               | No              |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the recaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.           | quired   | 3b |               |                 |
|    |   |          |    | orm <b>99</b> | <b>0</b> (2020) |
|    |   |          |    |               | - (-323)        |

### **Taxpayer Copy**

### **SCHEDULE A** (Form 990 or 990EZ)

Department of the Treasury

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. ► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information. OMB No. 1545-0047

TIN: 37-1497985

**Open to Public** Inspection

| Name Bethelofgainzation  |          |   |   |   |                               |                         | Employer identification | ation number           |
|--|----------|---|---|---|-------------------------------|-------------------------|-------------------------|------------------------|
| HER F  | UTURE    | COALITION INC   |   |   |                               |                         | 37-1497985              |                        |
|  | rt I     | Reason for Public   |   |   |                               |                         | See instructions.       |                        |
| The o  | organiz  | zation is not a private fou   | ndation because                                       | e it is: (For lines 1 thro                        | ough 12, check o              | nly one box.)           |                         |                        |
| 1  |          | A church, convention of   | churches, or as                                       | ssociation of churches                            | described in <b>sec</b>       | tion 170(b)(1)          | (A)(i).                 |                        |
| 2  |          | A school described in se  | ection 170(b)(  | 1)(A)(ii). (Attach Sch                            | nedule E (Form 9              | 90 or 990-EZ).)         |                         |                        |
| 3  |          | A hospital or a cooperat  | ive hospital ser                                      | vice organization desc                            | ribed in <b>section</b>       | 170(b)(1)(A)(           | iii).                   |                        |
| 4  |          | A medical research organisme, city, and state:  | anization operat                                      | ed in conjunction with                            | a hospital descri             | bed in <b>section</b> : | 170(b)(1)(A)(iii). Er   | nter the hospital's    |
| 5  |          | An organization operate 170(b)(1)(A)(iv). (Co   | omplete Part II.                                      | )   |                               |                         |                         | oed in <b>section</b>  |
| 6  |          | A federal, state, or loca   | government or   | governmental unit de                              | escribed in <b>sectio</b>     | on 170(b)(1)(A          | ı)(v).                  |                        |
| 7  |          | An organization that no section 170(b)(1)(A)  | (vi). (Complete                                       | e Part II.)                                       |                               | 3                       | nit or from the genera  | l public described in  |
| 8  |          | A community trust desc  | ribed in <b>sectio</b> i                              | n 170(b)(1)(A)(vi).                               | (Complete Part I              | I.)                     |                         |                        |
| 9  |          | An agricultural research non-land grant college of  |   |   |                               |                         |                         | ege or university or a |
| 10   | <b>✓</b> | An organization that no from activities related to investment income and 30, 1975. See <b>section</b> | o its exempt fur<br>unrelated busir                   | nctions—subject to cer<br>ness taxable income (le | tain exceptions,              | and (2) no more         | than 331/3% of its sup  | port from gross        |
| 11   |          | An organization organiz   | ed and operated                                       | d exclusively to test fo                          | r public safety. S            | ee section 509          | (a)(4).                 |                        |
| 12   |          | An organization organiz<br>more publicly supported<br>in lines 12a through 12                         | l organizations                                       | described in section 5                            | <b>609(a)(1)</b> or <b>se</b> | ction 509(a)(2          | ). See section 509(a    |                        |
| а  |          | Type I. A supporting or organization(s) the pow complete Part IV, Sec                                 | ganization oper<br>er to regularly a                  | rated, supervised, or cappoint or elect a major   | ontrolled by its s            | upported organiz        | zation(s), typically by |                        |
| b  |          | Type II. A supporting of management of the sup must complete Part I                                   | porting organiz                                       | ation vested in the sar                           |                               |                         |                         |                        |
| С  |          | Type III functionally supported organization(   |   |   |                               |                         |                         | ted with, its          |
| d  |          | Type III non-function functionally integrated. instructions). You mus                                 | The organizatio                                       | n generally must satis                            | fy a distribution             | requirement and         |                         |                        |
| e  |          | Check this box if the orgintegrated, or Type III r  |   |   |                               | RS that it is a Ty      | pe I, Type II, Type III | functionally           |
| f  | Ente     | r the number of supporte  | d organizations                                       |   |                               |                         | <u>0</u>                |                        |
| g  | Provi    | ide the following informat  | ion about the su                                      |   | s).                           |                         |                         |                        |
| organization organization in your governing document? monetary support other |          |   | (vi) Amount of<br>other support (see<br>instructions) |   |                               |                         |                         |                        |
|  |          |   |   |   | Yes                           | No                      |                         |                        |
|  |          |   |   |   |                               |                         |                         |                        |
|  |          |   |   |   |                               |                         |                         |                        |
| Tota   | 11       | 0   | 1   |   | 1                             |                         | 0                       | 1                      |

Schedule A (Form 990 or 990-EZ) 2020

|     | (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. |                     |                                       |                      |                      |                |             |                |  |
|-----|---|---------------------|---------------------------------------|----------------------|----------------------|----------------|-------------|----------------|--|
|     | If the organization failed to qualify under the tests listed below, please complete Part III.)                              |                     |                                       |                      |                      |                |             |                |  |
|     | ection A. Public Support  |                     |                                       |                      |                      |                |             |                |  |
|     | endar year  | (a) 2016            | <b>(b)</b> 2017                       | (c) 2018             | (d) 2019             | (e) 202        | .0          | (f) Total      |  |
|     | fiscal year beginning in)   | ()                  | (-,                                   | (3) = 3 = 3          | (-,                  | (-,            |             | (-)            |  |
| 1   | Gifts, grants, contributions, and membership fees received. (Do not   |                     |                                       |                      |                      |                |             |                |  |
|     | include any "unusual grant.")   |                     |                                       |                      |                      |                |             |                |  |
|     | Tax revenues levied for the   |                     |                                       |                      |                      |                |             |                |  |
| _   | organization's benefit and either paid  |                     |                                       |                      |                      |                |             |                |  |
|     | to or expended on its behalf  |                     |                                       |                      |                      |                |             |                |  |
| 3   | The value of services or facilities   |                     |                                       |                      |                      |                |             |                |  |
| _   | furnished by a governmental unit to   |                     |                                       |                      |                      |                |             |                |  |
|     | the organization without charge   |                     |                                       |                      |                      |                |             |                |  |
| 4   | Total. Add lines 1 through 3  |                     |                                       |                      |                      |                |             |                |  |
| 5   | The portion of total contributions by   |                     |                                       |                      |                      |                |             |                |  |
|     | each person (other than a   |                     |                                       |                      |                      |                |             |                |  |
|     | governmental unit or publicly   |                     |                                       |                      |                      |                |             |                |  |
|     | supported organization) included on   |                     |                                       |                      |                      |                |             |                |  |
|     | line 1 that exceeds 2% of the amount  |                     |                                       |                      |                      |                |             |                |  |
|     | shown on line 11, column (f).   |                     |                                       |                      |                      |                |             |                |  |
| 6   | <b>Public support.</b> Subtract line 5 from   |                     |                                       |                      |                      |                |             |                |  |
|     | line 4.   |                     |                                       |                      |                      |                |             |                |  |
|     | ection B. Total Support   |                     | 1                                     |                      |                      | 1              |             | 1              |  |
|     | endar year<br>fiscal year beginning in)   | (a) 2016            | <b>(b)</b> 2017                       | (c) 2018             | ( <b>d</b> ) 2019    | <b>(e)</b> 202 | .0          | (f) Total      |  |
| 7   | Amounts from line 4   |                     |                                       |                      |                      |                |             |                |  |
| 8   | Gross income from interest,   |                     |                                       |                      |                      |                |             |                |  |
| Ü   | dividends, payments received on   |                     |                                       |                      |                      |                |             |                |  |
|     | securities loans, rents, royalties and  |                     |                                       |                      |                      |                |             |                |  |
|     | income from similar sources   |                     |                                       |                      |                      |                |             |                |  |
| 9   | Net income from unrelated business  |                     |                                       |                      |                      |                |             |                |  |
|     | activities, whether or not the  |                     |                                       |                      |                      |                |             |                |  |
|     | business is regularly carried on  |                     |                                       |                      |                      |                |             |                |  |
| 10  | Other income. Do not include gain or  |                     |                                       |                      |                      |                |             |                |  |
|     | loss from the sale of capital assets  |                     |                                       |                      |                      |                |             |                |  |
|     | (Explain in Part VI.).  |                     |                                       |                      |                      |                |             |                |  |
| 11  | <b>Total support.</b> Add lines 7 through 10  |                     |                                       |                      |                      |                |             |                |  |
| 12  | Gross receipts from related activities,   | etc. (see instruct  | ions)                                 |                      |                      | 12             |             | 1              |  |
|     | First 5 years. If the Form 990 is for the   |                     |                                       |                      |                      |                | (2)         |                |  |
| 13  |   | -                   |                                       |                      | •                    |                | . , -       | mzation, thetk |  |
|     | this box and <b>stop here</b>   |                     |                                       | <del></del>          |                      |                | <u>► U</u>  |                |  |
|     | ection C. Computation of Public   |                     |                                       |                      |                      |                |             |                |  |
| 14  | Public support percentage for 2020 (lin   | ne 6, column (f) o  | divided by line 1:                    | 1, column (f)) .   . |                      | 14             |             |                |  |
| 15  | Public support percentage for 2019 Sci  | hedule A, Part II,  | line 14                               |                      |                      | 15             |             |                |  |
| 16a | <b>33</b> 1/3% support test—2020. If the  | organization did    | not check the bo                      | x on line 13, and    | line 14 is 33 1/3%   | or more, ch    | eck this    | box            |  |
|     | and <b>stop here.</b> The organization quali  |                     |                                       |                      |                      |                |             | . —            |  |
| b   | :   |                     |                                       |                      |                      |                |             |                |  |
| U   | box and <b>stop here.</b> The organization  |                     |                                       |                      |                      |                |             | _              |  |
|     | 10%-facts-and-circumstances test  | quaiiiles as a pu   | piiciy supporteu<br>raanization did n | organization         |                      |                |             |                |  |
| 17a | is 10% or more, and if the organization   | n mosts the "fact   | rganization did n                     | need" tost shock     | this box and ston    | bora Evol      | : 14<br>ain |                |  |
|     | in Part VI how the organization meets   |                     |                                       |                      |                      |                |             |                |  |
|     | -   |                     |                                       | _                    |                      | , , , , ,      |             | ▶ ○            |  |
| _   | organization  |                     |                                       |                      |                      |                |             | 🕨 🗆            |  |
| b   | 10%-facts-and-circumstances tes   |                     |                                       |                      |                      |                | na iine     |                |  |
|     | 15 is 10% or more, and if the organiz Explain in Part VI how the organization   | auon meets the "fac | iacts-and-circur                      | nstances" test, cr   | rganization gualific | scop nere.     | icly        |                |  |
|     | '   |                     |                                       |                      |                      | •              | •           | - 0            |  |
|     | supported organization  |                     |                                       |                      |                      |                |             | 🕨 🗆            |  |
| 18  | <b>Private foundation.</b> If the organization  | on aia not check    | a box on line 13                      | , 16a, 16b, 1/a, c   | or 1/b, cneck this b | oox and see    |             |                |  |
|     | instructions  |                     |                                       |                      |                      |                |             | <b>&gt;</b> [] |  |

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| S   | ection A. Public Support   |                           |                       |                     |                    |                 |          |             |         |
|-----|--|---------------------------|-----------------------|---------------------|--------------------|-----------------|----------|-------------|---------|
|     | endar year   | (a) 2016                  | <b>(b)</b> 2017       | (c) 2018            | (d) 2019           | (e) 2020        |          | (f) Total   |         |
| -   | fiscal year beginning in) Gifts, grants, contributions, and              | (17)                      | ( - )                 | (-)                 | (1)                | (-)             |          |             |         |
| 1   | membership fees received. (Do not  | 490,945                   | 521,778               | 346,751             | 390,696            | 5               | 94,854   | 2.30        | 45,024  |
|     | include any "unusual grants.") .   | ,                         | 522///                | 2.5,.22             | 333,333            |                 | .,       | -/-         | ,       |
| 2   | Gross receipts from admissions,  |                           |                       |                     |                    |                 |          |             |         |
|     | merchandise sold or services   |                           |                       |                     |                    |                 |          |             |         |
|     | performed, or facilities furnished in                                    |                           |                       |                     |                    |                 |          |             |         |
|     | any activity that is related to the<br>organization's tax-exempt purpose |                           |                       |                     |                    |                 |          |             |         |
| 3   | Gross receipts from activities that                                      |                           |                       |                     |                    |                 |          |             |         |
| •   | are not an unrelated trade or  |                           |                       |                     |                    |                 |          |             |         |
|     | business under section 513   |                           |                       |                     |                    |                 |          |             |         |
|     |  |                           |                       |                     |                    |                 |          |             |         |
| 4   | Tax revenues levied for the  |                           |                       |                     |                    |                 |          |             |         |
|     | organization's benefit and either paid to or expended on its behalf      |                           |                       |                     |                    |                 |          |             |         |
| 5   | The value of services or facilities                                      |                           |                       |                     |                    |                 |          |             |         |
|     | furnished by a governmental unit to                                      |                           |                       |                     |                    |                 |          |             |         |
|     | the organization without charge  |                           |                       |                     |                    |                 |          |             |         |
| 6   | <b>Total.</b> Add lines 1 through 5                                      | 490,945                   | 521,778               | 346,751             | 390,696            | 5               | 94,854   | 2,34        | 45,024  |
| 7a  | Amounts included on lines 1, 2, and 3 received from disqualified persons |                           |                       |                     |                    |                 |          |             | 0       |
| ŀ   | Amounts included on lines 2 and 3  |                           |                       |                     |                    |                 |          |             |         |
|     | received from other than disqualified                                    |                           |                       |                     |                    |                 |          |             |         |
|     | persons that exceed the greater of                                       |                           |                       |                     |                    |                 |          |             | 0       |
|     | \$5,000 or 1% of the amount on line                                      |                           |                       |                     |                    |                 |          |             |         |
|     | 13 for the year.<br>: Add lines 7a and 7b                                |                           |                       |                     |                    |                 |          |             | 0       |
| 8   | Public support. (Subtract line 7c  |                           |                       |                     |                    |                 |          |             |         |
| 0   | from line 6.)  |                           |                       |                     |                    |                 |          | 2,34        | 45,024  |
| S   | ection B. Total Support  | •                         |                       |                     | •                  |                 |          |             |         |
|     | endar year   |                           | (1.) 2017             | ( ) 2010            | ( I) 2010          |                 |          |             |         |
|     | fiscal year beginning in)  | (a) 2016                  | <b>(b)</b> 2017       | <b>(c)</b> 2018     | ( <b>d</b> ) 2019  | <b>(e)</b> 2020 |          | (f) Total   |         |
| 9   | Amounts from line 6  | 490,945                   | 521,778               | 346,751             | 390,696            | 5               | 94,854   | 2,3         | 45,024  |
| 10a |  |                           |                       |                     |                    |                 |          |             |         |
|     | dividends, payments received on  |                           |                       |                     |                    |                 |          |             | 0       |
|     | securities loans, rents, royalties and income from similar sources       |                           |                       |                     |                    |                 |          |             |         |
| ь   |  |                           |                       |                     |                    |                 |          |             |         |
|     | (less section 511 taxes) from  |                           |                       |                     |                    |                 |          |             | 0       |
|     | businesses acquired after June 30,                                       |                           |                       |                     |                    |                 |          |             |         |
|     | 1975.  | 0                         | 0                     | 0                   | 0                  |                 | 0        |             | 0       |
| 11  |  | U                         | U                     | U                   | U                  |                 | U        |             |         |
| 11  | activities not included in line 10b,                                     |                           |                       |                     |                    |                 |          |             | •       |
|     | whether or not the business is   |                           |                       |                     |                    |                 |          |             | 0       |
|     | regularly carried on.  |                           |                       |                     |                    |                 |          |             |         |
| 12  |  |                           |                       |                     | 0                  |                 | 43,934   |             | 43,934  |
|     | or loss from the sale of capital assets (Explain in Part VI.)            |                           |                       |                     |                    |                 | 73,334   | 4           | TJ, JJ4 |
| 13  |  | 490,945                   | E21 770               | 246 751             | 200 606            | -               | 38,788   | 2.20        | 88,958  |
|     | 11, and 12.)   |                           |                       | 346,751             |                    |                 |          |             | 30,330  |
| 14  | First 5 years. If the Form 990 is for t                                  |                           |                       |                     |                    |                 |          | _           | _       |
|     | check this box and <b>stop here</b>                                      |                           |                       |                     |                    |                 | <u> </u> | ▶∟          |         |
| S   | ection C. Computation of Public  |                           |                       |                     |                    |                 |          |             |         |
| 15  | Public support percentage for 2020 (li                                   |                           |                       |                     |                    | 15              |          | 98.1        | 160 %   |
| 16  | Public support percentage from 2019                                      | Schedule A, Part I        | II, line 15           |                     |                    | 16              |          | 100.0       | 000 %   |
| S   | ection D. Computation of Invest  |                           |                       |                     |                    |                 |          |             |         |
| 17  | Investment income percentage for 20                                      | <b>20</b> (line 10c, colu | mn (f) divided by     | line 13, column (   | f))                | 17              |          |             | 0 %     |
| 18  | Investment income percentage from 2                                      | 2019 Schedule A,          | Part III, line $17$ . |                     |                    | 18              |          |             | 0 %     |
| 19  | 331/3% support tests—2020. If the  | organization did r        | ot check the box      | on line 14, and lir | ne 15 is more thar | 1 33 1/3%, a    | nd line  | 17 is not   |         |
|     | more than 33 1/3%, check this box and                                    |                           |                       |                     |                    |                 |          |             |         |
|     | 33 1/3% support tests—2019. If the                                       |                           |                       |                     |                    |                 |          | -           | l8 is   |
| •   | not more than 33 1/3%, check this box                                    | -                         |                       |                     | •                  |                 |          | _           |         |
| 20  |  |                           |                       |                     |                    |                 |          |             |         |
|     | <b>Private foundation.</b> If the organization                           | ion did not check         | a pox on line 14, :   | 19a, or 19b, check  |                    |                 |          | r 990-EZ) 2 | 2020    |
|     |  |                           |                       |                     |                    |                 |          |             |         |

### **Supporting Organizations**

**Section A. All Supporting Organizations** 

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

|     |  |     | Yes   | No   |  |
|-----|--|-----|-------|------|--|
| 1   | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.   |     |       |      |  |
| 2   | Did the organization have any supported organization that does not have an IRS determination of status under section   | 1   |       |      |  |
|     | 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).   | 2   |       |      |  |
| 3a  | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.  | 3a  |       |      |  |
| b   | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.  | 3b  |       |      |  |
| c   | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use .  | 3c  |       |      |  |
| 4a  | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.  |     |       |      |  |
|     | , and the second | 4a  |       |      |  |
| b   | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.   | 4b  |       |      |  |
| c   | 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support   |     |       |      |  |
|     | to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.  | 4c  |       |      |  |
| 5a  | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by   |     |       |      |  |
|     | amendment to the organizing document).   | 5a  |       |      |  |
| b   | <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   | 5b  |       |      |  |
| c   | Substitutions only. Was the substitution the result of an event beyond the organization's control?   | 5c  |       |      |  |
| 6   | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .  | 6   |       |      |  |
| 7   | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).   | 7   |       |      |  |
| 8   | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).  | 8   |       |      |  |
| 9a  | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .  | -   |       |      |  |
|     |  | 9a  |       |      |  |
| b   | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>   | 9b  |       |      |  |
| С   | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>  | 9c  |       |      |  |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes,"  |     |       |      |  |
|     | answer line 10b below.   |     |       |      |  |
| b   | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).   | 10b |       |      |  |
|     | Schedule A (Form 990   |     | 0-EZ) | 2020 |  |

| Ра | Supporting Organizations (continued)   |         |          |  |
|----|--|---------|----------|--|
|    |  |         | Yes      | No   |
| 11 | Has the organization accepted a gift or contribution from any of the following persons?  |         |          |  |
| а  | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?  | 11a     |          |  |
| b  | A family member of a person described in 11a above?  | 11b     |          |  |
| С  | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part   | 11c     |          |  |
| _  | VI. ection B. Type I Supporting Organizations  |         |          |  |
|    | cetton b. Type I Supporting Organizations  |         | Yes      | No   |
| 1  | Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1       |          |  |
| 2  | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.  | 2       |          |  |
| _  | ection C. Type II Supporting Organizations   |         |          |  |
|    | ection c. Type 11 Supporting Organizations   |         | Yes      | No   |
| 1  | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of  |         |          |  |
|    | each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).  | 1       |          |  |
|    | ection D. All Type III Supporting Organizations  |         |          |  |
|    | Section 2.7 Am 1, year 222 supportantly or gammadelons   |         | Yes      | No   |
| 1  | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing   |         |          |  |
|    | documents in effect on the date of notification, to the extent not previously provided?  |         |          |  |
| 2  | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).   |         |          |  |
|    |  | 2       |          |  |
| 3  | By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.   | 3       |          |  |
| S  | ection E. Type III Functionally-Integrated Supporting Organizations  |         |          |  |
| 1  | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)  | ons) :  |          |  |
|    | The organization satisfied the Activities Test. Complete <b>line 2</b> below.  |         |          |  |
|    | <b>b</b> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.  |         |          |  |
|    | The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see  | instruc | ctions)  |  |
| 2  | Activities Test. Answer lines 2a and 2b below.   | I       | Yes      | No   |
| !  | <b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the  |         | 162      | 140  |
| ,  | supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted   | 2-      |          |  |
|    | substantially all of its activities.  b Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the   | 2a      | $\vdash$ | <del>                                     </del> |
|    | organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.   |         |          |  |
| 2  |  | 2b      |          | -  |
| 3  | Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b> a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of  | 3a      |          | <del>                                     </del> |
|    | the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>   |         |          |  |
|    | <b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.  | 21-     |          |  |
|    |  | 3b      |          |  |

| Pai | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting $C$   | Organ  | nizations               |                                |
|-----|--|--------|-------------------------|--------------------------------|
| 1   | Check here if the organization satisfied the Integral Part Test as a qualifying tri instructions. All other Type III non-functionally integrated supporting organiz                                      |        |                         |                                |
|     | Section A - Adjusted Net Income  |        | (A) Prior Year          | (B) Current Year<br>(optional) |
| 1   | Net short-term capital gain  | 1      |                         |                                |
| 2   | Recoveries of prior-year distributions   | 2      |                         |                                |
| 3   | Other gross income (see instructions)  | 3      |                         |                                |
| 4   | Add lines 1 through 3  | 4      |                         |                                |
| 5   | Depreciation and depletion   | 5      |                         |                                |
| 6   | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6      |                         |                                |
| 7   | Other expenses (see instructions)  | 7      |                         |                                |
| 8   | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  | 8      |                         |                                |
|     | Section B - Minimum Asset Amount   |        | (A) Prior Year          | (B) Current Year<br>(optional) |
| 1   | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  | 1      |                         |                                |
| а   | Average monthly value of securities  | 1a     |                         |                                |
| b   | Average monthly cash balances  | 1b     |                         |                                |
| С   | Fair market value of other non-exempt-use assets   | 1c     |                         |                                |
| d   | Total (add lines 1a, 1b, and 1c)   | 1d     |                         |                                |
| е   | Discount claimed for blockage or other factors ( explain in detail in Part VI):  |        |                         |                                |
| 2   | Acquisition indebtedness applicable to non-exempt use assets   | 2      |                         |                                |
| 3   | Subtract line 2 from line 1d   | 3      |                         |                                |
| 4   | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).   | 4      |                         |                                |
| 5   | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5      |                         |                                |
| 6   | Multiply line 5 by 0.035   | 6      |                         |                                |
| 7   | Recoveries of prior-year distributions   | 7      |                         |                                |
| 8   | Minimum Asset Amount (add line 7 to line 6)  | 8      |                         |                                |
|     | Section C - Distributable Amount   |        |                         | Current Year                   |
| 1   | Adjusted net income for prior year (from Section A, line 8, Column A)  | 1      |                         |                                |
| 2   | Enter 85% of line 1  | 2      |                         |                                |
| 3   | Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3      |                         |                                |
| 4   | Enter greater of line 2 or line 3  | 4      |                         |                                |
| 5   | Income tax imposed in prior year   | 5      |                         |                                |
| 6   | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)   | 6      |                         |                                |
| 7   | Check here if the current year is the organization's first as a non-functionally-interruptions   | ntegra | ted Type III supporting | organization (see              |

e Excess from 2020.

| Schedule A (Form 990 or 990-EZ) 2020   |                                       |                        |        |          | Page <b>7</b>                            |
|--|---------------------------------------|------------------------|--------|----------|--|
| Part V Type III Non-Functionally Integrated  | 509(a)(3) Supporting                  | Organizatio            | ns (co | ntinued) |  |
| Section D - Distributions  |                                       |                        |        | Cur      | rent Year                                |
| 1 Amounts paid to supported organizations to accomplish  | evemnt nurnoses                       |                        | 1      |          |  |
|  |                                       |                        | -      |          |  |
| 2 Amounts paid to perform activity that directly furthers e organizations, in  | xempt purposes of supported           |                        | 2      |          |  |
| excess of income from activity   |                                       |                        |        |          |  |
| 3 Administrative expenses paid to accomplish exempt purp   | poses of supported organization       | ons                    | 3      |          |  |
| 4 Amounts paid to acquire exempt-use assets  |                                       |                        | 4      |          |  |
| 5 Qualified set-aside amounts ( prior IRS approval require   | d - provide details in <b>Part VI</b> | )                      | 5      |          |  |
| 6 Other distributions ( describe in Part VI). See instruction  |                                       | ,                      | 6      |          |  |
| 7 Total annual distributions. Add lines 1 through 6.   |                                       |                        | 7      |          |  |
| 7 Total allitual distributions. Add lines 1 tillough 6.  |                                       |                        |        |          |  |
| 8 Distributions to attentive supported organizations to white details in Part VI). See instructions  | ch the organization is respons        | sive ( <i>provide</i>  | 8      |          |  |
| <b>9</b> Distributable amount for 2020 from Section C, line 6  |                                       |                        | 9      |          |  |
| 10 Line 8 amount divided by Line 9 amount  |                                       |                        | 10     |          |  |
| Section E - Distribution Allocations (see instructions)  | (i)<br>Excess Distributions           | (i<br>Underdis<br>Pre- |        |          | (iii)<br>Distributable<br>mount for 2020 |
| 1 Distributable amount for 2020 from Section C, line 6   |                                       |                        |        |          |  |
| 2 Underdistributions, if any, for years prior to 2020  |                                       |                        |        |          |  |
| (reasonable cause required <i>explain in <b>Part VI</b></i> ).<br>See instructions.  |                                       |                        |        |          |  |
| <b>3</b> Excess distributions carryover, if any, to 2020:  |                                       |                        |        |          |  |
| a From 2015  |                                       |                        |        |          |  |
| <b>b</b> From 2016   |                                       |                        |        |          |  |
| <b>c</b> From 2017   |                                       |                        |        |          |  |
| <b>d</b> From 2018   |                                       |                        |        |          |  |
| e From 2019  |                                       |                        |        |          |  |
| f Total of lines 3a through e  |                                       |                        |        |          |  |
| <b>g</b> Applied to underdistributions of prior years  |                                       |                        |        |          |  |
| h Applied to 2020 distributable amount   |                                       |                        |        |          |  |
| i Carryover from 2015 not applied (see   |                                       |                        |        |          |  |
| instructions)  j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.  |                                       |                        |        |          |  |
| 4 Distributions for 2020 from Section D, line 7:   |                                       |                        |        |          |  |
| \$   |                                       |                        |        |          |  |
| Applied to underdistributions of prior years   |                                       |                        |        |          |  |
| <b>b</b> Applied to 2020 distributable amount  |                                       |                        |        |          |  |
| c Remainder. Subtract lines 4a and 4b from line 4.   |                                       |                        |        |          |  |
| <b>5</b> Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions. |                                       |                        |        |          |  |
| 6 Remaining underdistributions for 2020. Subtract<br>lines 3h and 4b from line 1. If the amount is greater<br>than zero, explain in Part VI. See instructions.                                 |                                       |                        |        |          |  |
| <b>7 Excess distributions carryover to 2021.</b> Add lines 3j and 4c.  |                                       |                        |        |          |  |
| 8 Breakdown of line 7:   |                                       |                        |        |          |  |
| a Excess from 2016   |                                       |                        |        |          |  |
| <b>b</b> Excess from 2017  |                                       |                        |        |          |  |
| c Excess from 2018   |                                       |                        |        |          |  |
| <b>d</b> Excess from 2019  |                                       |                        |        |          |  |

Schedule A (Form 990 or 990-EZ) (2020)

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

| Facts And Circumstances Test |             |  |  |  |
|------------------------------|-------------|--|--|--|
|                              |             |  |  |  |
| Return Reference             | Explanation |  |  |  |

Schedule A (Form 990 or 990-EZ) 2020

# Taxpayer Copy

Schedule B (Form 990, 990-EZ, or 990-PF)

#### Schedule of Contributors

TIN: 37-1497985 OMB No. 1545-0047

Attach to Form 990, 990-EZ, or 990-PF. 2020 Department of the Treasury Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization **Employer identification number** HER FUTURE COALITION INC 37-1497985 Organization type (check one): Filers of: Section: Form 990 or 990-EZ 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation □ 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub> % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc... purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . . . . . . . . . .

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Page 2 Name of organization **Employer identification number** HER FUTURE COALITION INC 37-1497985 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Contributors (a) (b) (c) (d) Name, address, and ZIP + 4 Total contributions Type of contribution No. Person Pramila Kriplani 1 855 Piccadilly Circle **Payroll** \$ 20,000 Noncash SACRAMENTO, CA 95864 (Complete Part II for noncash contributions.) (b) (d) (a) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Todd and Yadira Patkin 2 11 Mary Way **Payroll** \$50,000 Noncash FOXBORO, MA 02035 (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** Person Alex and Shira Cornfeld 3 350 ATLANTIC AVE **Payroll** \$ 25,000 Noncash BROOKLYN, NY 11217 (Complete Part II for noncash contributions.) (d) (a) (b) (c) Νo. Name, address, and ZIP + 4 Total contributions Type of contribution STEVEN FUCHS 7839 Glenister Dr Person 4 **Payroll** \$ 5,000 Noncash SPRINGFIELD, VA 22152 (Complete Part II for noncash contributions.) (a) (c) Total contributions Νo. Name, address, and ZIP + 4 Type of contribution Person CATHERINE DRISCOLL 5 4235 Woodmere St Payroll \$ 5,000 Noncash JACKSONVILLE, FL 32210 (Complete Part II for noncash contributions.) (a) (b) (c) (d) Total contributions No. Name, address, and ZIP + 4 Type of contribution Person JEN HANSEN 6 322 Highland Estates Dr **Payroll** \$ 15,000 Noncash ROUND ROCK, TX 78664 (Complete Part II for noncash contributions.) Schedule B (Form 990, 990-EZ, or 990-PF) (2020) **Employer identification number** Name of organization HER FUTURE COALITION INC 37-1497985 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. **Contributors** (a) (b) (c) (d) Type of contribution Νo. Name, address, and ZIP + 4 Total contributions

#### 

|                      | I   | ſ                          | Noncash  |
|----------------------|---|----------------------------|--|
|                      |   |                            | (Complete Part II for noncash                              |
| (a)                  | (b)   | (a)                        | contributions.)  |
| (a)<br>No.           | Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution                                |
| <u>8</u>             | JACKIE SCHMIDT  |                            | Person   |
| -                    | 1327 N Northlake Way  | \$ 10,000                  | Payroll  |
|                      | SEATTLE, WA 98103   | <u> </u>                   | Noncash  |
|                      |   |                            | (Complete Part II for noncash contributions.)              |
| (a)<br>No.           | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution                                |
| 9                    | KIRA KARMAZIN   |                            | ✓ Person   |
| <u>=</u>             | 1257 Moana Dr   | ¢ 5 000                    | Payroll  |
|                      | SAN DIEGO, CA 92017   | \$ 5,000                   | Noncash  |
|                      |   |                            | (Complete Part II for noncash contributions.)              |
| (a)<br>No.           | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution                                |
| <u>10</u>            | KEELER SHEPHARD   |                            | Person   |
| <del>-</del>         | 3228 Gun Club Rd  | \$ 5,000                   | Payroll  |
|                      | WEST PALM BEACH, FL 33406   | φ 3,000                    | Noncash  |
|                      |   |                            | (Complete Part II for noncash contributions.)              |
| (a)<br>No.           | (b) Name, address, and ZIP + 4  | (c) Total contributions    | (d)<br>Type of contribution                                |
|                      | UNIV OF TEXAS PHILANTHROPIES  |                            | ✓ Person   |
| <u>11</u>            | PO Box 7159   |                            | ☐ Payroll  |
|                      | AUSTIN, TX 78713  | \$ 15,000                  | Noncash  |
|                      |   |                            | (Complete Part II for noncash contributions.)              |
| (a)<br>No.           | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution                                   |
| 12                   | LESLIE VENSEL   |                            | ✓ Person   |
| <u>12</u>            | 43 Concord Rd   | <b>#</b> 5 000             | Payroll  |
|                      | WESTON, MA 02493  | \$ 5,000                   | Noncash  |
|                      |   |                            | (Complete Part II for noncash contributions.)              |
| Name of organization |   | `                          | orm 990, 990-EZ, or 990-PF) (2020)<br>Ientification number |
| HER FUTURE COALI     |   | 37-1497985                 | ientification number                                       |
| Part I Contributors  | Contributors (see instructions). Use duplicate copies of Part I if additional s | space is needed.           |  |
| (a)<br>No.           | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution                                |
| 13                   | GIRLS OPPORTUNITY ALLIANCE  |                            | Person   |
| <u>13</u>            | PO Box 779056   |                            | Payroll  |
|                      | CHICAGO, IL 60677   | \$ 40,000                  | Noncash  |
|                      |   |                            | (Complete Part II for noncash contributions.)              |
| (a)<br>No.           | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution                                |
|                      |   |                            | Person   |
|                      |   | \$                         | Payroll  |
|                      |   | -                          | Noncash  |
|                      |   |                            | (Complete Part II for noncash contributions.)              |
| (a)<br>No.           | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution                                |
|                      |   | \$                         |  |

|            |                                   |                            | Person  |
|------------|-----------------------------------|----------------------------|---|
|            |                                   |                            | Payroll                                       |
|            |                                   |                            | Noncash                                       |
|            |                                   |                            | (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                   |
|            |                                   |                            | Person  |
|            |                                   |                            | Payroll                                       |
|            |                                   | \$                         | Noncash                                       |
|            |                                   |                            | (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                   |
|            |                                   |                            | Person  |
|            |                                   |                            | Payroll                                       |
|            |                                   | <u> </u>                   | Noncash                                       |
|            |                                   |                            | (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                   |
|            |                                   |                            | Person  |
|            |                                   |                            | Payroll                                       |
|            |                                   |                            | Noncash                                       |
|            |                                   |                            | (Complete Part II for noncash contributions.) |

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

| (a) No. from  Description of noncash property given  (b)  FMV (c)  | Employer identification number       |                             |  |  |
|--|--------------------------------------|-----------------------------|--|--|
| (a) No. from Part I  Description of noncash property given  (a) No. from No. from Part I  Description of noncash property given  FMV (see in the content of noncash property given to the content of nonc | 7985                                 |                             |  |  |
| No. from Part I Description of noncash property given FMV ((See i  |                                      |                             |  |  |
| No. from Description of page 25th property given   | (c)<br>or estimate)<br>instructions) | (d)<br>Date received        |  |  |
| No. from Description of page 25th property given   | \$_                                  |                             |  |  |
|  | (c)<br>or estimate)<br>instructions) | (d)<br>Date received        |  |  |
|  | \$                                   |                             |  |  |
|  | (c)<br>or estimate)<br>instructions) | (d)<br>Date received        |  |  |
|  | \$                                   |                             |  |  |
|  | (c)<br>or estimate)<br>instructions) | (d)<br>Date received        |  |  |
|  | \$                                   |                             |  |  |
|  | Ψ.                                   |                             |  |  |
|  | (c)<br>or estimate)<br>instructions) | (d)<br>Date received        |  |  |
|  | \$                                   |                             |  |  |
|  |                                      |                             |  |  |
|  | (c)<br>or estimate)<br>instructions) | (d)<br>Date received        |  |  |
|  | \$                                   |                             |  |  |
|  | 0.1.1.1.5.5                          | 990 990-E7 or 990-DE) (2020 |  |  |

| Schedule B (Form 990, 990-EZ, or 99 |
|-------------------------------------|
|-------------------------------------|

| Scriedule                 | B (FUIII 990, 990-EZ, 01 990-FF) (2020)   |   | raye  |  |  |
|---------------------------|---|---|---|--|--|
| Name of or                |   |   | Employer identification number  |  |  |
| HER FUTUR                 | RE COALITION INC  |   | 37-1497985  |  |  |
| Part III                  | Exclusively religious, charitable, etc., contribut than \$1,000 for the year from any one contribut organizations completing Part III, enter the tota year. (Enter this information once. See instructi Use duplicate copies of Part III if additional space in | or. Complete columns (a) through I of exclusively religious, charitable ons.) \( \bigs \) | section 501(c)(7), (8), or (10) that total more (e) and the following line entry. For |  |  |
| (a)<br>No. from<br>Part I | (b) Purpose of gift   | (c) Use of gift   | (d) Description of how gift is held   |  |  |
| -                         | Transferee's name, address, and ZIP 4   | (e) Transfer of gift Relation   | ship of transferor to transferee  |  |  |
| (a)<br>No. from<br>Part I | (b) Purpose of gift   | (c) Use of gift   | (d) Description of how gift is held   |  |  |
|                           |   |   |   |  |  |
| -                         | Transferee's name, address, and ZIP 4   | (e) Transfer of gift Relation   | ship of transferor to transferee  |  |  |
| (a)<br>No. from<br>Part I | (b) Purpose of gift   | (c) Use of gift   | (d) Description of how gift is held   |  |  |
| -                         | Transferee's name, address, and ZIP 4   | (e) Transfer of gift Relation   | (e) Transfer of gift Relationship of transferor to transferee                         |  |  |
| (a)<br>No. from<br>Part I | (b) Purpose of gift   | (c) Use of gift   | (d) Description of how gift is held   |  |  |
| _                         | Transferee's name, address, and ZIP 4   | (e) Transfer of gift<br>Relation  | ship of transferor to transferee  |  |  |

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

### Taxpayer Copy

SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

TIN: 37-1497985

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection

Employer identification number

| HEK I | OTORE COALITION INC  |                                       | 37-1                  | 497985                        |             |
|-------|--|---------------------------------------|-----------------------|-------------------------------|-------------|
| Par   |  |                                       |                       | ounts.                        |             |
|       | Complete if the organization answered "Y   |                                       |                       | (L) Fd. and all a             |             |
| . 7   | otal number at end of year   | (a) Donor advised fund                | S                     | ( <b>b)</b> Funds and other   | accounts    |
|       | ggregate value of contributions to (during year)   |                                       |                       |                               |             |
|       | ggregate value of grants from (during year)  |                                       |                       |                               |             |
|       | ggregate value at end of year  |                                       |                       |                               |             |
| 5     | Did the organization inform all donors and donor advisorganization's property, subject to the organization's e   |                                       |                       |                               | Yes 🗆 No    |
| ;     | Did the organization inform all grantees, donors, and on the charitable purposes and not for the benefit of the donor orivate benefit?   | or or donor advisor, or for any othe  | r purpose conferri    |                               | Yes 🗆 No    |
| Parl  | II Conservation Easements.   |                                       |                       |                               | res U No    |
|       | Complete if the organization answered "Y   | es" on Form 990, Part IV, line        | 7.                    |                               |             |
|       | Purpose(s) of conservation easements held by the org   | anization (check all that apply).     |                       |                               |             |
|       | Preservation of land for public use (e.g., recreation  | on or education)                      | ation of an histori   | cally important land          | area        |
|       | Protection of natural habitat  | Preserv                               | ation of a certified  | historic structure            |             |
|       | Preservation of open space   |                                       |                       |                               |             |
| 2     | Complete lines 2a through 2d if the organization held casement on the last day of the tax year.  | a qualified conservation contributio  | on in the form of a   | conservation  Held at the End | of the Year |
| a     | otal number of conservation easements  |                                       | . 2a                  |                               |             |
| b ·   | otal acreage restricted by conservation easements .  |                                       | 2b                    |                               |             |
| c     | lumber of conservation easements on a certified histo  | ric structure included in (a)         | 2c                    |                               |             |
|       | lumber of conservation easements included in (c) acq<br>tructure listed in the National Register   | uired after 7/25/06, and not on a h   | nistoric <b>2d</b>    |                               |             |
|       | Number of conservation easements modified, transfer<br>cax year  | red, released, extinguished, or tern  | ninated by the org    | anization during the          |             |
| ı     | Number of states where property subject to conservat   | ion easement is located               |                       |                               |             |
| ;     | Does the organization have a written policy regarding and enforcement of the conservation easements it hole  |                                       | , handling of viola   | tions,                        | □ No        |
| ;     | Staff and volunteer hours devoted to monitoring, insper-   | ecting, handling of violations, and e | enforcing conserva    |                               |             |
| ,     | Amount of expenses incurred in monitoring, inspecting  \$  | , handling of violations, and enforc  | cing conservation (   | easements during the          | e year      |
|       | Does each conservation easement reported on line 2(cand section 170(h)(4)(B)(ii)?  |                                       |                       | (B)(i)                        | □ No        |
|       | in Part XIII, describe how the organization reports cor<br>balance sheet, and include, if applicable, the text of the<br>the organization's accounting for conservation easeme     | e footnote to the organization's fin  |                       | tement, and                   | _ <b></b>   |
| art   |  | s of Art, Historical Treasure         |                       | nilar Assets.                 |             |
|       | If the organization elected, as permitted under FASB A<br>nistorical treasures, or other similar assets held for pu<br>Part XIII, the text of the footnote to its financial stater | blic exhibition, education, or resear |                       |                               |             |
|       | If the organization elected, as permitted under FASB A<br>nistorical treasures, or other similar assets held for pu<br>following amounts relating to these items:                  |                                       |                       |                               |             |
| (i)   | Revenue included on Form 990, Part VIII, line $1\ .$   |                                       |                       | <b>&gt;</b> \$                |             |
| (ii)  | Assets included in Form 990, Part X  |                                       |                       | <b>&gt;</b> \$                |             |
|       | If the organization received or held works of art, histo following amounts required to be reported under FASE  |                                       | sets for financial ga | nin, provide the              |             |
| а     | Revenue included on Form 990, Part VIII, line $1\ .\ .\ .$   |                                       |                       | <b>&gt;</b> \$                |             |
| h     | Assets included in Form 990 Part X   |                                       |                       | <b>b</b> \$                   |             |

| Sche | dule D (Form 990) 2020   |                   |                           |              |             |             |                   | Pag                      | ge <b>2</b> |
|------|--|-------------------|---------------------------|--------------|-------------|-------------|-------------------|--------------------------|-------------|
| Par  | III Organizations Maintaining Co   | ollections of     | Art, Histori              | cal Trea     | sures, o    | r Other     | Similar Asse      | ts (continued)           |             |
| 3    | Using the organization's acquisition, accessitems (check all that apply):                  | ion, and other r  |                           | any of the   | following   | that are a  | significant use   | of its collection        |             |
| а    | Public exhibition  |                   | d                         | ☐ Lo         | an or exch  |             | •                 |                          |             |
| b    | ☐ Scholarly research   |                   | е                         | Ot           | her         |             |                   |                          |             |
| С    | Preservation for future generations  |                   |                           |              |             |             |                   |                          |             |
| 4    | Provide a description of the organization's c  | collections and e | explain how the           | y further    | the organi  | zation's e  | xempt purpose i   | in                       |             |
| 5    | During the year, did the organization solicit assets to be sold to raise funds rather than |                   |                           |              |             |             |                   | Yes No                   |             |
| Par  | t IV Escrow and Custodial Arrang<br>Complete if the organization and<br>line 21.           |                   | on Form 990               | , Part IV,   | line 9, or  | r reporte   | d an amount       | on Form 990, Part        | х,          |
| 1a   | Is the organization an agent, trustee, custo included on Form 990, Part X?                 |                   |                           |              |             |             | _                 | Yes No                   |             |
| b    | If "Yes," explain the arrangement in Part XI   | III and complete  | e the following           | table:       |             |             | Amo               | ount                     |             |
| c    | Beginning balance  |                   | _                         |              |             | 1c          |                   |                          |             |
| d    | Additions during the year  |                   |                           |              |             | 1d          |                   |                          |             |
| e    | Distributions during the year  |                   |                           |              |             | 1e          |                   |                          |             |
| f    | Ending balance   |                   |                           |              |             | 1f          |                   |                          |             |
| 2a   | Did the organization include an amount on  | Form 990, Part    | X, line 21, for           | escrow or    | custodial a | account lia | ability?          | Yes No                   |             |
| b    | If "Yes," explain the arrangement in Part XI   | II. Check here i  | f the explanati           | on has be    | en provide  | d in Part ) | хии               | )                        |             |
| Pa   | rt V Endowment Funds.  |                   | <u> </u>                  |              | <u> </u>    |             |                   |                          |             |
|      | Complete if the organization ans   |                   |                           |              |             |             | 1                 |                          |             |
| 1-   | Beginning of year balance  | (a) Current       | year (b) P                | rior year    | (c) Two y   | ears back   | (d) Three years I | back (e) Four years back | <u>k</u>    |
|      | Contributions  |                   |                           |              |             |             |                   |                          |             |
|      | Net investment earnings, gains, and losses   |                   |                           |              |             |             |                   |                          | _           |
|      | Grants or scholarships   |                   |                           |              |             |             |                   |                          | —           |
|      | Other expenditures for facilities  |                   |                           |              |             |             |                   |                          |             |
|      | and programs   |                   |                           |              |             |             |                   |                          |             |
| f    | Administrative expenses  |                   |                           |              |             |             |                   |                          | _           |
| g    | End of year balance  |                   |                           |              |             |             |                   |                          | _           |
| 2    | Provide the estimated percentage of the cui  | rrent year end h  | palance (line 1           | , column     | (a)) held a | as:         | •                 |                          | _           |
| а    | Board designated or quasi-endowment  |                   |                           |              |             |             |                   |                          |             |
| ь    | Permanent endowment  |                   |                           |              |             |             |                   |                          |             |
| С    | Term endowment ▶   |                   |                           |              |             |             |                   |                          |             |
|      | The percentages on lines 2a, 2b, and 2c sho  | ould equal 100%   | <b>/</b> 0.               |              |             |             |                   |                          |             |
| 3а   | Are there endowment funds not in the poss organization by:                                 | ession of the or  | ganization that           | are held     | and admin   | istered fo  | r the             | Yes No                   | _           |
|      | (i) Unrelated organizations  |                   |                           |              |             |             |                   | 3a(i)                    | _           |
| ь    | (ii) Related organizations   |                   |                           | <br>dula D2  |             |             |                   | 3a(ii)<br>3b             | _           |
| 4    | Describe in Part XIII the intended uses of the   |                   | •                         |              |             |             |                   | 35                       | _           |
| Par  | t VI Land, Buildings, and Equipm   | ent.              |                           |              |             |             |                   |                          |             |
|      | Complete if the organization and   | swered "Yes"      |                           |              |             |             |                   |                          |             |
|      | Description of property (a) Cost or of (investm  |                   | <b>b)</b> Cost or other I | oasis (other | (c) Acc     | umulated d  | epreciation       | (d) Book value           |             |
| 1a   | Land   |                   |                           |              |             |             |                   |                          | _           |
| b    | Buildings  |                   |                           |              |             |             |                   |                          | _           |
| c    | Leasehold improvements   |                   |                           |              |             |             |                   |                          | _           |
| d    | Equipment  |                   |                           |              |             |             |                   |                          | _           |
| е    | Other  |                   |                           |              |             |             |                   |                          | _           |
| Tota | I. Add lines 1a through 1e. (Column (d) musi   | t equal Form 99   | 00, Part X, colu          | mn (B), li   | ne 10(c).)  |             | <b>&gt;</b>       |                          |             |

| Part VII Investments—Other Securities.  |               |           |                       |                               |                          |
|---|---------------|-----------|-----------------------|-------------------------------|--------------------------|
| Complete if the organization answered "Yes" on Form 990,  (a) Description of security or category | Part IV, li   | ne 11b.S  |                       | art X, line<br>I of valuatior |                          |
| (including name of security)  | Book<br>value |           | Cost or end-of-       |                               |                          |
| 1) Financial derivatives  |               |           |                       |                               |                          |
| 2) Closely-held equity interests  |               |           |                       |                               |                          |
| 3)  |               |           |                       |                               |                          |
| c)  |               |           |                       |                               |                          |
| 0)  |               |           |                       |                               |                          |
| ·   |               |           |                       |                               |                          |
| E)  |               |           |                       |                               |                          |
| F)  |               |           |                       |                               |                          |
| G)  |               |           |                       |                               |                          |
| H)  |               |           |                       |                               |                          |
| I)  |               |           |                       |                               |                          |
| otal. (Column (b) must equal Form 990, Part X, col. (B) line 12.)                                 | •             |           |                       |                               |                          |
| Part VIII Investments—Program Related.  | Dar+ 1\/ !:   | no 110 f  | See Form 000 F        | Part V line                   | 13                       |
| Complete if the organization answered 'Yes' on Form 990,  (a) Description of investment           | rait IV, II   | ne 110. 3 | <b>(b)</b> Book value | (c) Meth                      | od of valuation:         |
|   |               |           |                       | Cost or en                    | d-of-year marke<br>value |
| 2)  |               |           |                       |                               |                          |
| 3)  |               |           |                       |                               |                          |
| 4)  |               |           |                       |                               |                          |
| 5)  |               |           |                       |                               |                          |
| 6)  |               |           |                       |                               |                          |
| 7)  |               |           |                       |                               |                          |
|   |               |           |                       |                               |                          |
| 8)  |               |           |                       |                               |                          |
| 9)  |               |           |                       |                               |                          |
| 10)   |               |           |                       |                               |                          |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)                                 |               | •         |                       |                               |                          |
| Part IX Other Assets.  Complete if the organization answered 'Yes' on Form 990, F                 | Part IV, lir  | ne 11d. S | iee Form 990, Part    | X, line 15.                   |                          |
| (a) Description   |               |           |                       |                               | <b>b)</b> Book value     |
| 2)  |               |           |                       |                               |                          |
| 3)  |               |           |                       |                               |                          |
| 4)  |               |           |                       |                               |                          |
| 5)  |               |           |                       |                               |                          |
| 6)  |               |           |                       |                               |                          |
| (7)   |               |           |                       |                               |                          |
| 8)  |               |           |                       |                               |                          |
| (9)   |               |           |                       |                               |                          |
| (10)  |               |           |                       |                               |                          |
|   |               |           |                       |                               |                          |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities.      |               |           | <u></u>               | P                             |                          |
| Complete if the organization answered 'Yes' on Form 990, F  | Part IV, lir  | ne 11e or | 11f.See Form 9        |                               | , line 25.               |
| . (a) Description of liability  |               |           |                       | (b)<br>Book                   |                          |
| 1) liability determined by auditor  |               |           |                       | 2,911                         |                          |
| 2)  |               |           |                       |                               |                          |
| 3)  |               |           |                       |                               |                          |
|   |               |           |                       | Ī                             |                          |

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X (b)

1. (a) Description of liability

(b) Book value

(1) liability determined by auditor

(2)

(3)

(4)

(5)

(6)

(7)

(8)

(9)

Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

| Sche | dule D (Form 990) 2020  |                              |  | Page <b>4</b>             |
|------|---|------------------------------|--|---------------------------|
| Pa   | rt XI Reconciliation of Revenue per Audited Financial Statemen Complete if the organization answered 'Yes' on Form 990, Part IV   | -                            | eturn.                                 |                           |
| 1    | Total revenue, gains, and other support per audited financial statements  |                              | 1                                      | 638,788                   |
| 2    | Amounts included on line 1 but not on Form 990, Part VIII, line 12:   |                              |  |                           |
| а    | Net unrealized gains (losses) on investments 2  | la                           |  |                           |
| b    | Donated services and use of facilities  | :b                           |  |                           |
| c    | Recoveries of prior year grants   | 2c                           |  |                           |
| d    | Other (Describe in Part XIII.)  | d .                          |  |                           |
|      |   | <u>'</u>                     | -!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!! |                           |
| е    | Add lines 2a through 2d   |                              | 2e                                     | 0                         |
| 3    | Subtract line <b>2e</b> from line <b>1</b>  |                              | 3                                      | 638,788                   |
| 4    | Amounts included on Form 990, Part VIII, line 12, but not on line 1:  |                              |  |                           |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b .  | a                            | _                                      |                           |
| b    | Other (Describe in Part XIII.) 4  | b                            |  |                           |
| С    | Add lines <b>4a</b> and <b>4b</b>   |                              | 4c                                     | 0                         |
| 5    | Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)   |                              | 5                                      | 638,788                   |
| Par  | t XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, Part IV  |                              | Return.                                |                           |
| 1    | Total expenses and losses per audited financial statements  |                              | 1                                      | 515,242                   |
| 2    | Amounts included on line 1 but not on Form 990, Part IX, line 25:   |                              |  |                           |
| а    | Donated services and use of facilities  | la l                         |  |                           |
| b    | Prior year adjustments  | <b>b</b> 8,637               |  |                           |
| c    | Other losses  | lc                           |  |                           |
| d    | Other (Describe in Part XIII.)  | td .                         |  |                           |
|      |   | -                            | -, ,<br>  _                            |                           |
| е    | Add lines <b>2a</b> through <b>2d</b>   |                              | 2e                                     | 8,637                     |
| 3    | Subtract line <b>2e</b> from line <b>1</b>  |                              | 3                                      | 506,605                   |
| 4    | Amounts included on Form 990, Part IX, line 25, but not on line 1:  | 1                            |  |                           |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b 4  | ła                           |  |                           |
| b    | Other (Describe in Part XIII.)  | lb                           | <u> </u>                               |                           |
| С    | Add lines <b>4a</b> and <b>4b</b>   |                              | 4c                                     | 0                         |
| 5    | Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)   |                              | 5                                      | 506,605                   |
|      | t XIII  |                              |  | 300,003                   |
|      | rt XIII<br>upplemental Information  |                              |  |                           |
|      | ••  | Dort IV lines 1h and 2h Dord | · \/ line 4:                           | Part V line 2: Part VI    |
|      | vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a |                              | . v, iirie 4;                          | rait A, iiile Z; Part XI, |

Explanation

Return Reference

Schedule D (Form 990) 2020

### Taxpayer Copy

### SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

# **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

**TIN: 37-1497985**OMB No. 1545-0047

**2020** 

Open to Public Inspection

| Name of the organization  |   |  |  |   |              | Employer identification number  |  |  |  |  |
|---|---|--|--|---|--------------|---|--|--|--|--|
| HEK   | FUTURE COALITION INC  |  |  |   |              | 37-1497985  |  |  |  |  |
| Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes Form 990, Part IV, line 14b.  1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and |   |  |  |   |              |   |  |  |  |  |
| 1   | For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? |  |  |   |              |   |  |  |  |  |
| 2   | <b>For grantmakers.</b> Describe in outside the United States.  | n Part V the org                           | anization's proce  | edures for monitoring the   | use of its   | grants and oth  | er assistance  |  |  |  |
| 3   | Activites per Region. (The follow   | ing Part I, line 3                         | table can be dupl  | icated if additional space is   | s needed.)   |   |  |  |  |  |
|   | (a) Region  | <b>(b)</b> Number of offices in the region | (c) Number of<br>employees, agents,<br>and independent<br>contractors in the<br>region | (d) Activities conducted in<br>region (by type) (such as,<br>fundraising, program<br>services, investments, grants<br>to recipients located in the<br>region) | program spec | ty listed in (d) is a<br>service, describe<br>cific type of<br>s) in the region | (f) Total expenditures<br>for and investments<br>in the region |  |  |  |
|   |   |  |  |   |              |   |  |  |  |  |
|   |   |  |  |   |              |   |  |  |  |  |
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|   |   |  |  |   |              |   |  |  |  |  |
|   | Sub-total Total from continuation sheets to   |  |  |   |              |   |  |  |  |  |
| c   | Part I <b>Totals</b> (add lines 3a and 3b)  |  |  |   |              |   |  |  |  |  |

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| <b>1 (a</b> or | ) Name of<br>ganization  | (b) IRS code<br>section<br>and EIN (if<br>applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of<br>cash<br>disbursement | (g) Amount<br>of noncash<br>assistance | (h) Description<br>of noncash<br>assistance | (i) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|----------------|--|---|------------|----------------------|--------------------------|---------------------------------------|--|---|--|
|                |  |   |            |                      |                          |                                       |  |   |  |
|                |  |   |            |                      |                          |                                       |  |   |  |
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|                |  |   |            |                      |                          |                                       |  |   |  |
|                |  |   |            |                      |                          |                                       |  |   |  |
| exe            | 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter |   |            |                      |                          |                                       |  |   |  |

| Schedule | г (г | Orm | 990) | 2020 |
|----------|------|-----|------|------|
|          |      |     |      |      |

| Part III | Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line | 16. |
|----------|--|-----|
|          | Part III can be duplicated if additional space is needed   |     |

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash<br>disbursement | (f) Amount of<br>noncash<br>assistance | (g) Description<br>of noncash<br>assistance | (h) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|---------------------------------|------------|--------------------------|--------------------------|------------------------------------|--|---|--|
|                                 |            |                          |                          |                                    |  |   |  |
|                                 |            |                          |                          |                                    |  |   |  |
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|                                 |            |                          |                          |                                    |  |   |  |

Schedule F (Form 990) 2020

| Sche | dule F (Form 990) 2020  |      | Page <b>4</b> |
|------|---|------|---------------|
| Par  | rt IV Foreign Forms   |      |               |
| 1    | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>   | ☐Yes | <b>✓</b> No   |
| 2    | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | ☐Yes | <b>☑</b> No   |
| 3    | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)   | ☐Yes | <b>✓</b> No   |
| 4    | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).   | ☐Yes | <b>✓</b> No   |
| 5    | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)  | ☐Yes | <b>✓</b> No   |
| 6    | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).   | ☐Yes | <b>✓</b> No   |

Schedule F (Form 990) 2020 Page **5** 

| amounts of investments vs. | uired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; expenditures per region); Part II, line 1 (accounting method); Part III (accounting nn (c) (estimated number of recipients), as applicable. Also complete this part to provide |
|----------------------------|--|
| ReturnReference            | Explanation  |

Schedule F (Form 990) 2020

Taxpayer Copy

**SCHEDULE 0** (Form 990 or 990Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for the latest information.

TIN: 37-1497985 OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Name of the Heastly Name o

**Employer identification number** 

37-1497985

| Return<br>Reference | Explanation  |
|---------------------|--|
| Part VI, Line<br>1a | This tax return is filed late because I had originally submitted it on paper and it was only just returned by the IRS with request to submit digitally Part VI, Line 11a - This form 990 has been reviewed by a professional auditor, and by the Board of Directors. Part VI, Line 19: Public access to governing documents, conflict of interest policy, and financial statements: Most documents are posted on our website, and all documents are available to the public upon request |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Schedule O (Form 990 or 990-EZ) 2020

Taxpayer Copy

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

**Related Organizations and Unrelated Partnerships** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

**TIN: 37-1497985**OMB No. 1545-0047

2020

Open to Public Inspection

**Employer identification number** 

| HER FUTURE ( | COALITION INC   |                                |   | 37-                        | 1497985                   |                                      |
|--------------|---|--------------------------------|---|----------------------------|---------------------------|--------------------------------------|
| Part I       | Identification of Disregarded Entities. Complete if the organ       | nization answered "Yes         | s" on Form 990, Part                                | IV, line 33.               |                           |                                      |
|              | (a)<br>Name, address, and EIN (if applicable) of disregarded entity | <b>(b)</b><br>Primary activity | (c)<br>Legal domicile (state<br>or foreign country) | <b>(d)</b><br>Total income | (e)<br>End-of-year assets | <b>(f)</b> Direct controlling entity |
|              |   |                                |   |                            |                           |                                      |
|              |   |                                |   |                            |                           |                                      |
|              |   |                                |   |                            |                           |                                      |
|              |   |                                |   |                            |                           |                                      |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) 2018

Schedule R (Form 990) 2018

Page 2

| (b)  | (c)   | (d)  | (e)   | (f)   | - 0   | g)   |
|--|---|--|---|---|---|--|
| Primary activity   | Legal domicile (state<br>or foreign country)                    | Exempt Code section  | Public charity status<br>(if section 501(c)(3))   | Direct controlling<br>entity  | Sec<br>512<br>(1<br>contr<br>ent  | tion<br>2(b)<br>.3)<br>rolled<br>ity?  |
|  |   |  |   |   | Yes   |  |
| Sale of products made by<br>women in our charity<br>programs | FL  |  |   | Her Future Coallition   |   | No   |
|  |   |  |   |   |   |  |
|  |   |  |   |   |   |  |
|  |   |  |   |   |   |  |
|  |   |  |   |   |   |  |
|  |   |  |   |   |   |  |
|  |   |  |   |   |   |  |
|  | Primary activity  Sale of products made by women in our charity | Primary activity  Legal domicile (state or foreign country)  Sale of products made by women in our charity | Primary activity  Legal domicile (state or foreign country)  Exempt Code section  Sale of products made by women in our charity | Primary activity  Legal domicile (state or foreign country)  Exempt Code section  Public charity status (if section 501(c)(3))  Sale of products made by women in our charity | Primary activity  Legal domicile (state or foreign country)  Exempt Code section  Public charity status (if section 501(c)(3))  Direct controlling entity  Sale of products made by women in our charity  FL  Her Future Coallition | Primary activity Legal domicile (state or foreign country)  Exempt Code section Public charity status (if section 501(c)(3)) Public charity status (if secti |

| Part III | Identification of Related Organizations Taxable as a Partnership. Complete if the orga | anization answered | "Yes" on Form 990, | Part IV, line 34, | because it had |
|----------|--|--------------------|--------------------|-------------------|----------------|
|          | one or more related organizations treated as a partnership during the tax year.        |                    |                    |                   |                |

|   |                                   |  |        | 1   |                                 |         |                          |  | ,    |                 |  |
|---|-----------------------------------|--|--------|---|---------------------------------|---------|--------------------------|--|------|-----------------|--|
| (a)  Name, address, and EIN of related organization | <b>(b)</b><br>Primary<br>activity | (c)<br>Legal<br>domicile<br>(state or<br>foreign<br>country) | entity | (e) Predominant income(related, unrelated, excluded from tax under sections | (f)<br>Share of<br>total income | Disprop | h)<br>rtionate<br>tions? | (i)<br>Code V-UBI<br>amount in<br>box 20 of<br>Schedule K-1<br>(Form 1065) | part | ral or<br>aging |  |
|   |                                   | country)   |        | 512-514)  |                                 | Yes     | No                       | (FOIII 1065)   |      | No              |  |
|   |                                   |  |        |   |                                 |         | -110                     |  |      |                 |  |
| ·   |                                   |  |        |   |                                 |         |                          |  |      |                 |  |
|   |                                   |  |        |   |                                 |         |                          |  |      |                 |  |
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|   |                                   |  |        |   |                                 |         |                          |  |      |                 |  |
|   |                                   |  |        |   |                                 |         |                          |  |      |                 |  |
|   |                                   |  |        |   |                                 |         |                          |  |      |                 |  |
|   | !                                 |  |        | !   |                                 |         |                          | !  |      |                 |  |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)<br>Name, address, and EIN of<br>related organization | <b>(b)</b><br>Primary activity | (c)<br>Legal<br>domicile<br>(state or foreign | (d)<br>Direct controlling<br>entity | (e) Type of entity (C corp, S corp, or trust) | (f)<br>Share of total<br>income | (g)<br>Share of end-of-<br>year<br>assets | <b>(h)</b><br>Percentage<br>ownership | Section<br>(13) co<br>ent | i)<br>n 512(b)<br>ontrolled<br>ity? |
|--|--------------------------------|---|-------------------------------------|---|---------------------------------|---|---------------------------------------|---------------------------|-------------------------------------|
|  |                                | country)                                      |                                     |   |                                 |   |                                       | Yes                       | No                                  |
|  |                                |   |                                     |   |                                 |   |                                       |                           |                                     |
|  |                                |   |                                     |   |                                 |   |                                       |                           |                                     |
|  |                                |   |                                     |   |                                 |   |                                       |                           |                                     |
|  |                                |   |                                     |   |                                 |   |                                       |                           |                                     |
|  |                                |   |                                     |   |                                 |   |                                       |                           |                                     |
|  |                                |   |                                     |   |                                 |   | _                                     |                           |                                     |

| Pa         | rt V Transactions With Related Organizations. Complete if the organization answered "Yes                          | " on Form 990, Pai        | rt IV, line 34, 35b    | , or 36.                        |           |      |    |
|------------|---|---------------------------|------------------------|---------------------------------|-----------|------|----|
|            | Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.                           |                           |                        |                                 | Ye        | es l | No |
| <b>1</b> D | uring the tax year, did the orgranization engage in any of the following transactions with one or more related of | rganizations listed in    | Parts II-IV?           |                                 |           |      |    |
| а          | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity                   |                           |                        | 1                               | а         |      |    |
| b          | Gift, grant, or capital contribution to related organization(s)   |                           |                        |                                 | b         |      |    |
| c          | Gift, grant, or capital contribution from related organization(s)   |                           |                        | 1                               | c Ye      | s    |    |
| d          | Loans or loan guarantees to or for related organization(s)  |                           |                        | 1                               | d         |      |    |
| e          | Loans or loan guarantees by related organization(s)   |                           |                        |                                 | е         |      |    |
|            |   |                           |                        |                                 |           |      |    |
| f          | Dividends from related organization(s)  |                           |                        | 1                               | f         |      |    |
| g          | Sale of assets to related organization(s)   |                           |                        | 1                               | g         |      |    |
| h          | Purchase of assets from related organization(s)   |                           |                        | 1                               | h         |      |    |
| i          | Exchange of assets with related organization(s)   |                           |                        |                                 | i         |      |    |
| j          | Lease of facilities, equipment, or other assets to related organization(s)  |                           |                        |                                 | j         |      |    |
|            |   |                           |                        |                                 |           |      |    |
| k          | Lease of facilities, equipment, or other assets from related organization(s)                                      |                           |                        |                                 | k         |      |    |
| ı          | Performance of services or membership or fundraising solicitations for related organization(s)                    |                           |                        | 1                               | .I        |      |    |
| m          | Performance of services or membership or fundraising solicitations by related organization(s)                     |                           |                        | 1                               | m         |      |    |
| n          | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)                     |                           |                        |                                 | .n        |      |    |
| 0          | Sharing of paid employees with related organization(s)  |                           |                        |                                 | 0         |      |    |
|            |   |                           |                        |                                 |           |      |    |
| р          | Reimbursement paid to related organization(s) for expenses  |                           |                        | 1                               | р         |      |    |
| q          | Reimbursement paid by related organization(s) for expenses  |                           |                        | 1                               | q         |      |    |
|            |   |                           |                        |                                 |           |      |    |
| r          | Other transfer of cash or property to related organization(s)   |                           |                        |                                 |           |      |    |
| s          | Other transfer of cash or property from related organization(s)   |                           |                        | 1                               | s         |      |    |
| 2          | If the answer to any of the above is "Yes," see the instructions for information on who must complete this lin    | e, including covered r    | elationships and trai  | nsaction thresholds.            |           |      |    |
|            | (a) Name of related organization  | <b>(b)</b><br>Transaction | (c)<br>Amount involved | (d) Method of determining amour | t invol   | und  |    |
|            | Name of related organization  | type (a-s)                | Amount involved        | Method of determining amoun     | it iiivoi | veu  |    |
|            |   |                           |                        |                                 |           |      |    |
|            |   |                           |                        |                                 |           |      |    |
|            |   |                           |                        |                                 |           |      |    |
|            |   |                           |                        |                                 |           |      |    |
|            |   |                           |                        |                                 |           |      |    |
|            |   |                           |                        |                                 |           |      |    |

### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)<br>Name, address, and EIN of entity | ( <b>b)</b><br>Primary activity | (c)<br>Legal<br>domicile<br>(state or<br>foreign<br>country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512- 514) |     | (e) re all partners section 501(c)(3) organizations? | (f)<br>Share of<br>total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Disproprtiona<br>allocations? | te | (i) Code V-UBI amount in box 20 of Schedule K- 1 (Form 1065) | (j)<br>General c<br>managin<br>partner | or<br>g<br>? | (k)<br>Percentage<br>ownership |
|---|---------------------------------|--|--|-----|--|------------------------------------|--|--------------------------------------|----|--|--|--------------|--------------------------------|
|   |                                 |  | 514)   | Yes | No   |                                    |  | Yes                                  | No |  | Yes                                    | No           |                                |
|   |                                 |  |  |     |  |                                    |  |                                      |    |  |  |              |                                |
|   |                                 |  |  |     |  |                                    |  |                                      |    |  |  |              |                                |
|   |                                 |  |  |     |  |                                    |  |                                      |    |  |  |              |                                |
|   |                                 |  |  |     |  |                                    |  |                                      |    |  |  |              |                                |
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Schedule R (Form 990) 2020

### Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference Explanation

Schedule R (Form 990) 2020