

## Who We Are

**Vision:** Girls and women in India and Nepal are free from exploitation and are living fulfilling, independent and economically secure lives.

**Mission:** Our mission is to break the cycle of poverty and exploitation by providing education --and a full range of supporting services-- to survivors and the most vulnerable girls in India and Nepal.

### Values:

**Respect.** We honor the dignity of each woman by asking her what she wants, protecting her privacy and incorporating her feedback into programs and services.

**Invest in Individuals.** Each survivor has unique goals and dreams that we seek to understand and support.

**Collaborate.** We are a trusted partner and broaden our impact by working with others.

### Why Her Future?

Since 2005, Her Future has demonstrated powerful, positive impact in survivors' lives.

Her Future invests over the long term to ensure women remain free and independent.

Her Future is trusted by those we serve, and partners on the ground. These relationships of love and respect make transformative impact possible.

### Approach:

**Provide** long-term holistic support and opportunities that help rebuild the lives of survivors and those at high risk for trafficking.

**Partner** with respected local organizations who conduct rescues, provide legal aid, or advocate for policy shifts. Together, we create systemic change.

**Grow** relationships, resources, funds and awareness from around the world to support our girls.

# Our Goals (2021-2023)

## Sustain Holistic Program Delivery

Even as the world changes around us, we know it is critical to sustain a holistic and long-term investment in our girls and seek to sustain that investment for each of our program participants

## Define Education & Training Focus

The pathway to a future of wellbeing and independence hinges on the educational and economic opportunities of our girls--identifying and investing in our educational and training pathways anchors our strategic direction.

## Respond to Emerging Needs

The pandemic has reshaped many aspects of our work and communities. Building up our capabilities to be responsive and innovative is critical to meeting the needs of our girls and delivering on our mission.

## Strengthen & Support Organization

Support and grow our capabilities and approaches in governance, management, partnerships, and fundraising, to be as sustainable and effective as possible.

**Vision of Success:** (1) Girls are supported through and beyond the pandemic and remain free from trafficking; (2) Girls are completing their education and more girls are receiving education; (3) We have defined multiple pathways towards economic security; (4) Our organization has matured and created a stable base of funding.



## Strategic Questions to Explore

- Should Her Future Coalition focus more exclusively, or primarily, on Education?
- What kinds of employment and vocational training are most effective and sustainable?
- In what ways should Her Future strengthen its governance and management structure, and fundraising capacity, to be most sustainable and effective?

**Overview:** promoting and ensuring the education of the girls in our programs is critical to their ability to remain free from gender-based violence and trafficking. But we know educational pathways, alone, are not enough. Meeting basic needs through food and safe shelter, providing alternative mechanisms in which to gain economic freedom, and mental health supports provide a holistic support to each girl pursuing a brighter future.

## Girls Served since 2016:

- Education: 950
- Vocational Training & Employment: 195
  - Shelter: 675
  - Other: 1000

Of the hundreds of girls who have completed our education and vocational training programs over the past 5 years, **none have been trafficked or re-trafficked** after joining HFC.

### Livelihood

Ensure opportunities for vocational training and employment to support economic freedom for survivors.

### Education

Education Provide educational pathways and sponsor school attendance from kindergarten through college

### Shelter

Build, expand and maintain welcoming shelters for rescued girls.

### Mental Health

Create supportive community and counseling for survivors to connect, heal from trauma and enrich their lives.

**Impact Model**



## EDUCATION

To provide educational opportunities-- informal or formal--to survivors & high-risk girls, to prevent trafficking/exploitation and maximize individual potential.

- Sponsorship pays for tuition, tutoring, meals, transportation, therapeutic arts, etc.
- The Freedom School is a new project operated by a survivor and former beneficiary
- College average cost is \$2500/year.

School & College Sponsorship

Middle School in Urban Slums

Freedom School Nepal

## LIVELIHOOD

To provide a pathway to economic independence for adult survivors, to prevent them from being exploited or impoverished.

- Jewelry centers were the primary focus of vocational programs from 2010-2019. 75 survivors have been trained, 30 are now employed by HFC.
- A new team member has been hired to provide vocational counseling and work on job placement in Kolkata.

Jewelry Centers

Support Vocational Trainings w/ partners

Vocational Counseling & Job Placement

## SHELTER

To ensure that rescued girls and girls in red light areas grow up free from abuse and can pursue education or career goals

- In 2015, we constructed a shelter in Jalpaiguri, India. We continue to support shelter care at that home and others.
- Resource Centers are open from morning to night, serving kids who live with their mothers.

Residential Shelter Support & Expansion

Red Light Resource Centers

## MENTAL HEALTH

To ensure that all program participants have tools to recover from trauma and reach their potential.

- Mental health is an important program focus this year. We are working to make our mental health programs more consistent and comprehensive.

Staff Development & Training

Therapeutic Arts & Empowering Workshops

Trauma Counseling & Mind/Body Healing